



CKFR WEEKLY

CENTRAL KITSAP FIRE AND RESCUE

JANUARY 1, 2021

Happy New Year!
2021

BOND SALE UPDATE

FINANCE DIRECTOR TIM MAULE

The bond sold to Janney Montgomery Scott, an underwriter, who won in a competitive bond sale amongst nine other bidders. The true interest cost, including the cost of issuance, is roughly 1.39%. The full proceeds of \$30M less issuance costs were received on December 30th.



UPCOMING EVENTS

Jan. 1 - Admin Office Closed for New Year's Day

Jan. 11 - Board of Commissioners Meeting

Jan. 18 - Admin Office Closed for Martin Luther King Jr. Day

Jan. 25 - Board of Commissioners Meeting

Feb. 8 - Board of Commissioners Meeting

Feb. 15 - Admin Office Closed for Presidents Day



STATE OF THE DISTRICT

CHIEF JOHN OLIVER

We have scheduled the 2021 State of the District conversations with the Fire Chief in mid-January. Following that, we will be doing a State of the District conversation live with our citizens for the first time. More to come.

Looking back on this year, I cannot be more proud of how our organization maintained service levels and rose above a myriad of challenges brought on by the COVID-19 pandemic. As our personnel begin to receive access to COVID-19 vaccinations, our hope is that the worst days are now behind us. Despite the challenges of 2020, CKFR passed a historic facilities bond measure that will reduce response times, improve firefighter health and safety, and serve our community over the next 60 years.

The bond passed with overwhelming community support (a 72% approval rating!). We received that support because of **YOU**, CKFR's personnel who make positive impressions on community members every day with compassion and unparalleled customer service.

For years, we set out on a goal to be the best fire department in the State. At the 2019 Awards Banquet, I made a statement that we had met our goal. During last year's State of the District, I challenged the organization with a new goal: **Do not rest and let's remain the best!** Staying on top can be more difficult than the actual journey to the top. In reflecting on all we accomplished last year, I believe we surpassed our goal in true CK fashion.

As we head into 2021, we will continue to use the wisdom of the past to guide our path forward. We have grown our agency responsibly and will continue to do so. Now, as our 2021 budget message states, our focus is on **meeting our growing community's needs**. Despite financial uncertainties brought on by events in 2020, we are very fortunate and grateful to have the financial means to meet this commitment.

As in our case, great success comes with untold volumes of work. President John F. Kennedy once said, "ask not what your country can do for you, but ask what you can do for your country." I believe that for all of us, this statement will ring true in the coming year with everything we have going on. We have multiple capital projects to design; we will hire and welcome in 9 new firefighters; we will convene for an updated strategic plan; we have a countywide training consortium to facilitate; we have an EMS levy renewal to plan for. This is on top of maintaining our normal operations. Each of these areas would be a challenge for any organization our size, but I am confident in the people we have in place and look forward to getting these projects completed.

Many of us have felt the constant pressure on performance as our organization becomes a leader, both regionally and at the State level. If you see something that needs to be done, or a colleague that is buried, then I encourage you to lend a hand where you are able to. We have all unknowingly been pioneering the concept of "**mission-driven culture**." This is a culture that does not hinder progress due to rank. It allows anyone in this organization, regardless of seniority or title to make a difference. I challenge each and every one of you to make a difference in your own way.

Our actions over the next few years will set CKFR's course for decades. Let that sink in. As those that came before us created what we enjoy today, it is our turn to continue the trend. **Always leave it better than you found it.** Every day, I am grateful to be part an organization that has so much drive and professionalism. Realize that you are all part of something special that you should be proud of. We may be small, but we are mighty and the challenges we have overcome make our successes even sweeter.

In closing, I want to thank you for all your hard work in 2020! I am proud to begin the new year with some of the greatest men and women in the fire service. I hope that you and your family are having a healthy and safe holiday season and wish you a Happy New Year!

THANK YOU, TONY

Tony has served as CKFR's Fleet Manager for the last two years. While it is hard to say goodbye, we appreciate Tony's service, support, and expertise that he provided to our many stakeholders.

Under Tony's guidance, the Fleet successfully purchased new apparatus and implemented new inventory tracking software. This modernization will power our Fleet to operate safer, more efficiently and effectively into the future.

We will miss Tony's friendliness and humor when visiting the shop. Again, we wish to express deep gratitude for his contributions to the organization and best wishes to Tony in the future.

