



ISSUE: 01/11/2019

CENTRAL KITSAP FIRE & RESCUE

Target Solutions

From: Chief Twomey, Training Division

Sent: Thursday, January 10, 2019

We have moved the entire organization to a new training platform called "Target Solutions". This program is very intuitive, and allows us to assign and track training for the entire organization.

Typically this is done by creating what are called "Activities", assigning those Activities to the group in the organization that it applies to (or to the individual), and tracking completions.

In Target Solutions, you will easily be able to see the training that is assigned to you, complete it, and sign it off. One example might be the requirement to read a new policy. Target Solutions will also be able to communicate with you via email. Training on this new platform has already been done for Line Staff, and Volunteers. Training will be coming soon for the Admin Staff, and the other Divisions.

It is important that everyone in the organization be able to login to Target Solutions. To facilitate that please open the attached MS Word document titled "TargetSolutions Log In Memo", which will walk you through the process (**please refer to Chief Twomey's email**). If you encounter any difficulties, let me know. If you are an EMT and have a login to the Kitsap County EMS site, you can ignore this email.

Again, everyone in the organization is required to complete the steps in the attached document to login to "Targetsolutions.com/kitsaptraining" so that we can create an effective training platform for our organization.

UPCOMING EVENTS

January 14

BOC Meeting

@ Admin Office (4PM)

A/O Promotion: Carl Tesch

*Please join us for the
Oath of Office & Badge Pinning!*

January 21

Martin Luther King Jr. Day

Admin Office Closed

January 28

BOC Meeting

@ Admin Office (4PM)

Citizen Life-Saving Awards

*Please join us as we recognize
two citizens who were part of a
CPR Save!*

February 11

BOC Meeting

@ Admin Office (4PM)

February 18

Presidents' Day

Admin Office Closed

February 25

BOC Meeting

@ Admin Office (4PM)

March 11

BOC Meeting

@ Admin Office (4PM)

Payroll Updates — Please Read!

From: Heidi Robnett, Accounting Specialist

Washington Paid Family and Medical Leave (NUBUBs and BOC)

Please refer to the link below for information regarding the new Washington Paid Family and Medical Leave Program. The payroll deduction will begin in January, 2019, and the benefits will begin in January, 2020. The premiums are calculated as a % of pay, and there is a calculator in the link below.

[https://www.paidleave.wa.gov/paystub?
utm_medium=email&utm_source=govdelivery](https://www.paidleave.wa.gov/paystub?utm_medium=email&utm_source=govdelivery)

You may also refer to the e-mail from HR dated 11/29/18 regarding this new program and the premiums.

Reminder on W-2's

Your W-2 form will be mailed out soon, so please make sure that Payroll has your current address on file!

Dashboard Update

From: Bob Morley, IT Program Manager

With the switch to ESO, our dashboards are no longer showing useful data. With that said, the dashboards installed at each station have been given an overhaul. Please make sure all dashboard monitors/TV's are on and displaying the current dashboard. This is our first attempt at revitalizing these dashboards, so if you have suggestions as to the types of items that could be displayed, please send them to Chief Sorenson.



CKFR Powerpoint
Template



More Images >

New CKFR PowerPoint Template

We just launched a new CKFR template for you to use on your CKFR-related presentations! You can access it by logging onto your workstation and opening up PowerPoint. The first screen will populate "FEATURED" templates, but you'll need to navigate to the "SHARED" templates! If you're having trouble, please contact Serena Prince with your questions (sprince@ckfr.org).



Training on Ladder 51

With the arrival of Captain Sullivan at Station 51, A-shift, some intensive training on Ladder 51 was conducted on Saturday. Thanks to A/O Steve Whitish and Lt. Tollefson for helping bring Capt. Sullivan up to speed!

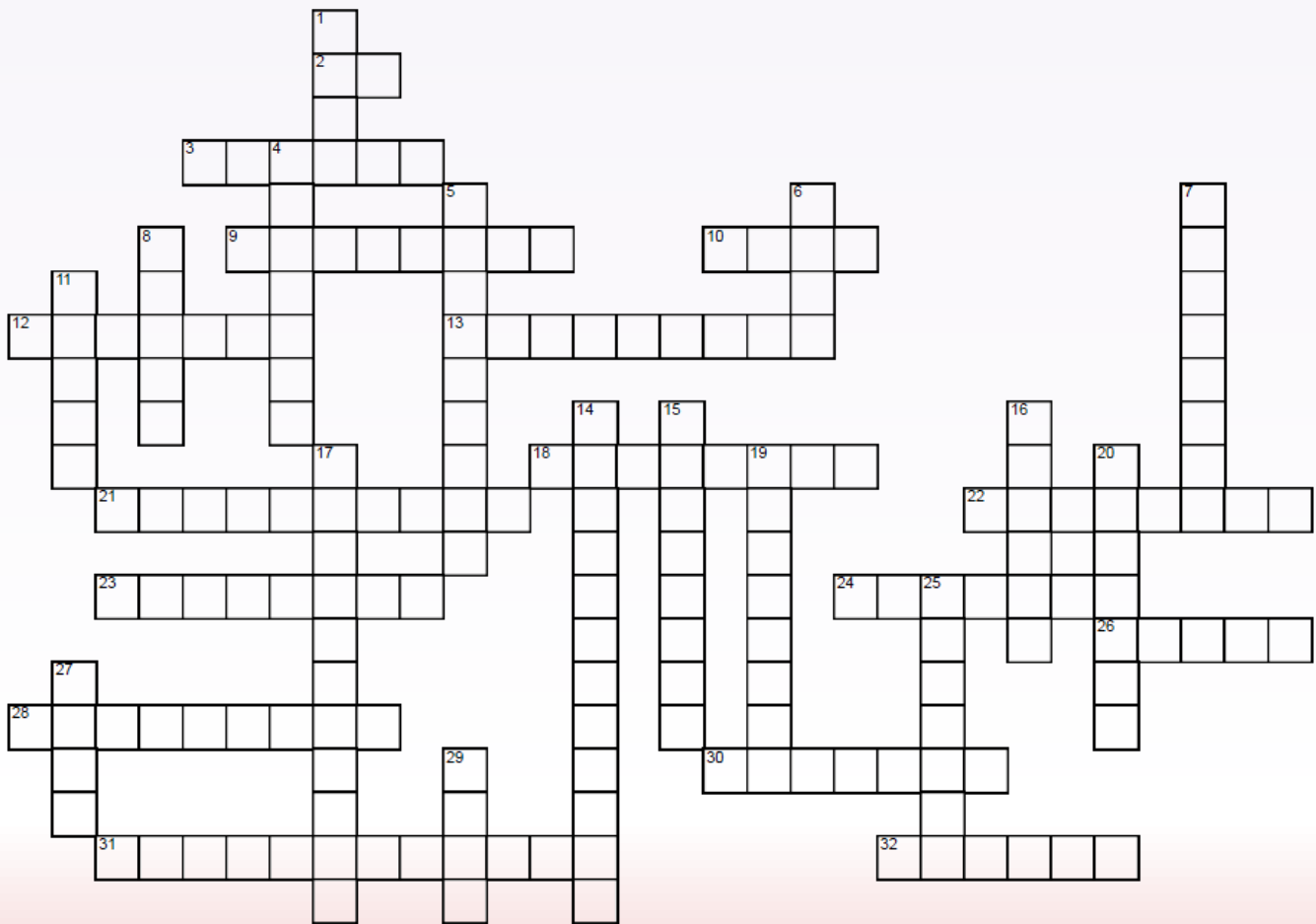
Ventilation Training

A-Shift crews conduct Ventilation training at the Bremerton Training Center. A-Shift L51 crew LT Tollefson, AO Whitish and Probationary FF Werlech practice on the vertical ventilation prop.



FIREHOUSE CROSSWORD PUZZLE

Brought to you by Chief Oliver



ACROSS

- 2 Western States Fire Apparatus became
- 3 Firefighter games
- 9 Before bunker pants
- 10 Protein
- 12 Shadow's last name
- 13 The "Bull"
- 18 Named after the first Deputy Chief of New York Fire Department and originally placed into service by the Boston Fire Department
- 21 Self-contained breathing apparatus that uses oxygen
- 22 Father of fire service
- 23 Lloyd Layman tiny
- 24 Hook ladder
- 26 Named after the 1936 "Honorary Fire Chief"
- 28 Coach K9
- 30 Application depends on inlet
- 31 Laying two lines
- 32 Shape charge

DOWN

- 1 The cook on E51
- 4 Combines two lines
- 5 Bangor ladder poles
- 6 Who first replaced the smooth bore nozzle
- 7 Crash rescue tool
- 8 First glass punch
- 11 Alignment mark
- 14 Pumper or engine
- 15 Home pagers
- 16 Radio controlled hydrant valve
- 17 Surge in hydraulic pressure
- 19 Joker Box company
- 20 American LaFrance articulating boom
- 25 Knights of Malta
- 27 Anti-shock pants
- 29 High pressure fog fighter

Washington's Paid Family and Medical Leave program is starting soon.

Let's all get ready to be there for care.

Starting January 2019, Washington employees and many employers will begin investing in a statewide program that will provide paid leave to give or receive care.

When the benefits begin in 2020, Paid Family and Medical Leave will support Washingtonians, whether they are recovering from a serious illness or injury, caring for a new child or helping an aging parent. It means workers won't have to choose between a paycheck and caring for their health and their family.

What it is:

The program is mandatory because the spirit behind this benefit is one of understanding that at some time we all need—or need to give—extra care and attention.

Who's eligible:

Nearly every Washington employee who works at least 820 hours (approximately 16 hours weekly) qualifies for the program. All paid work counts toward the 820 hours, including part-time, seasonal and temporary work. To learn more, visit paidleave.wa.gov/workers.

Benefit details:

- Allows up to 12 weeks of paid leave, or up to 18 weeks in certain circumstances.
- Workers receive between \$100 and \$1,000 per week, depending on income.

Your contribution:

To build this insurance program, on January 1, 2019 you may see a premium set aside from your paycheck, like you see for Medicare. The total premium is 0.4% of your wages and may be shared between an employee and employer. For an employee earning \$50,000 a year, the maximum premium is just \$2.44 a week.

Visit paidleave.wa.gov to calculate your contribution and learn more about how you can take time for care.

Washington
**Paid Family &
Medical Leave**