



ISSUE: 11/30/2018

CENTRAL KITSAP FIRE & RESCUE

## *A note from the CKFR Archives:*

Many years ago I had the honor and pleasure of recommending to the Governor's office that the state of Washington recognize the efforts and great work that is performed by the many facets of First Responders throughout our great state...be it law enforcement, fire, rescue, EMS and with these services being accomplished by career and/or volunteer personnel. To that end I was asked to provide draft language in support of the creation of such a Proclamation to be signed by the Governor. I gladly accepted this request and provided draft language. The Proclamation was ultimately signed and November 30<sup>th</sup> of each year is now officially recognized as **1<sup>st</sup> Responders Day of Appreciation** throughout Washington State. The latest Proclamation dated February 23, 2011 proudly hangs in my office.

I took this task on throughout the years as a means of saying "thank you" to each individual who has chosen to do the type of work associated with emergency services but more importantly, as a means to specifically thank each and every one of you who work for Central Kitsap Fire & Rescue. As November 30<sup>th</sup> is but one day away, I offer the following thoughts to each of you...the work you do truly makes a difference in the lives of our citizens and in doing so makes our department stand out above all others. Stand proud on this 1<sup>st</sup> Responders Day of Appreciation...you have earned the opportunity and the right to do so.

I have said it before and I will never tire of saying it again...I am so very proud to be a member of Central Kitsap Fire & Rescue and be recognized as your Chief and I salute you!

With the utmost respect,  
Roy Lusk, Fire Chief (Retired)  
Central Kitsap Fire & Rescue

# UPCOMING EVENTS

December 4-6, 11-13

**CKFR Santa Runs!**

<https://www.ckfr.org/Santa-Run-2/>



December 10

**BOC Meeting**

@ Admin Office (4PM)

*Swearing in for:*

*John Oliver, Fire Chief*

*Mike Tague, Assistant Chief*

*Jay Christian, Battalion Chief*

December 13

**Fire Chief Weninger's**

**Retirement Recognition Event**

@ Station 51 (2PM)

*See Save the Date for more details!*

December 25

Admin Office closed in observance  
of **Christmas Day**

January 1

Admin Office closed in observance  
of **New Years Day**



January 14

**BOC Meeting**

@ Admin Office (4PM)

January 28

**BOC Meeting**

@ Admin Office (4PM)

# 2019 Benefits Open Enrollment (November 10-December 10)

## WHAT'S NEW FOR 2019?

### Medical & Vision

- New Rates (will be distributed and available on CK Share HR Homepage & Benefits Portal)
- Addition of coverage for Applied Behavior Analysis (ABA) therapy (single most effective treatment for children with Autism Spectrum Disorder)
- Teladoc - Virtual Doctor visits at no cost to you!

### Dental & Life

- Class I Diagnostic & Preventative services do not apply toward benefit period maximum.
- One Time Special Enrollment Voluntary Life Insurance! Enroll in or increase your coverage up to the Guarantee Issue amount of \$150,000 without answering medical underwriting and more.

## HOW TO ENROLL

- Enroll in the benefit plans for 2019 if you previously elected not to participate or are adding/removing dependents by completing the enrollment/change forms located on the CK Share HR Homepage & Benefits Portal.
- All benefit changes are effective January 1, 2019 and will remain for the Plan Year (through December 31, 2019) unless you have a qualifying life event (marriage, divorce, birth or adoption of a child, etc.).
- Any changes are due to Human Resources by December 10, 2018.

## Text Message Archiving

The fire district has hired a third party vendor to comply with Washington State law regarding cell phone text messages that are public records. Please remember to keep all text messages on District cell phones professional and appropriate since they may become the subject within a public records request.

For more details, please see the attached link and the adopted CKFR core covenants.

- <https://www.sos.wa.gov/assets/archives/RecordsManagement/Advice-Sheet-Are-Text-Messages-Public-Records-April-2015.pdf>

You may have noticed a message regarding text archiving on your district cell phone (if you have one). **Please respond "yes" to the Verizon text message.** In addition, for iPhone users, the iMessage will be disabled beginning next week. This shouldn't cause any negative effects as regular text messaging will still be available.

# Sign up for the Santa Runs!

All CKFR Members are encouraged to sign up for this holiday tradition! Santa leaves @ 6pm from each station. Runs go from 6-9pm. Pizza and beverages will be provided. Families are invited as well—many hands make light work!

## Sign up here:

<https://www.volunteersignup.org/HCL8>

## Schedule:

12/4	Station 45
12/5	Station 41
12/6	Station 41
12/11	Station 51
12/12	Station 56
12/13	Station 64

Visit the CKFR website for  
more details and route maps!

[www.ckfr.org/Santa-Run-2/](http://www.ckfr.org/Santa-Run-2/)



## Operation Warm

On Wednesday, stage two of Operation Warm - Kitsap County 2018 took place at Kitsap Lake Elementary as 150 American made coats were passed out to the kids. Pictured are fire fighters doing their part from IAFF Locals 437 & 2819 (North Kitsap Fire, Poulsbo Fire, Central Kitsap Fire, and Bremerton Fire).





## LT Office

This week, Alex and Roger started the Station 51 Lieutenant Office remodel.



## HDR Final Inspection

Some of our staff are currently visiting Appleton, WI for the Heavy Duty Rescue's final inspection. Also, the engines are being prepped for final inspection scheduled for the week of 12/10.



## BC Mike Tague's last shift

After 34 years of line work, BC Tague sizes up his last shift drumstick, receives an official "turnover" (note the box) from BC Platz, and drives away in trusty Big Blue.

**Mission complete!**





# CPR Save Reunion at Station 64

November 15, 2018

Dear BC Platz, Lt Tollefson, FF Rankin, AO Fassett, FF Marshall, PM Bugg, and FF Smith,

As a law enforcement officer, I have always acknowledged and appreciated the assistance and work of Firemen and Medics. You are dedicated to respond to those in need, whether to protect property or to save lives. I never thought I'd be the one medics would be using life saving measures on.

On July 7<sup>th</sup> 2018, as a family we celebrated the marriage of our daughter Megan to a wonderful man, Zack. The ceremony and reception took place at a beautiful place in Poulsbo. The party was over and I scrambled to leave the facility by 10 pm. Heading home, I realized I was exhausted and ready for some much needed rest. I do not remember much of that day, but am here today because of your team's fast action and response to my families call for help.

My doctors have all told me I would not have survived if CPR had not been started so quickly and correctly. I am told your team worked on me for more than thirty minutes, I am grateful and give thanks this Thanksgiving for your actions that saved my life.

It is my understanding you contacted my husband, Clay, after I had been admitted into ICU. You apologized as a team to him, for not "being able to do more". This was an amazing display of care and compassion for my family, as at that time they were unaware of what the future held. Today, it is with grateful hearts, my family and I can announce, I have made a good recovery.

I want to publicly thank you and the many folks like you. You take the time to become highly trained technicians who serve our community's emergency needs. Although I wouldn't wish a crisis on anyone, I would urge everyone to support their first responders and rescue personnel with both funding and respect. Their competence and generosity are astounding. I owe my life to their common sense, skills, and dedication. Many thanks to you individually and to the Central Kitsap Fire Department, for being there for my family and me, during our time of need.

Most Sincerely,

*Susan Shultz*  
Susan Shultz

Attached is a picture from the CPR save reunion we had at Station 64 on Wednesday, Nov. 21. It was a blessing to have Susan Shultz and her family visit the fire station so she could meet some of the CKFR and Kitsap 911 personnel that were involved with her medical emergency on July 7, 2018.

The CKFR crew of PM Luke Bugg, FF Aaron Rankin, FF Mike Smith, Lt. Tollefson, Acting Lt. Fassett, FF Marshall and BC Platz worked together to continue the resuscitation efforts that were prompted by the Kitsap 911 dispatcher and Mrs. Shultz's son-in-law. Her outcome and full recovery is truly amazing.

What a way to start the Thanksgiving Holiday!

(Pictured from left to right: Lt. Tollefson, Mrs. Shultz's son-in-law, her daughter, Mrs. Susan Shultz, her husband, BC Platz, Shawn from Kitsap 911, AO Fassett.)

## News Articles

**One person killed after mobile home catches fire in Bremerton**

<https://www.kiro7.com/news/local/mobile-home-catches-fire-in-bremerton/879364122>

**Man killed in Chico fire identified**

<https://www.kitsapsun.com/story/news/2018/11/28/man-killed-chico-fire-identified/2143957002/>



The poster features a background of the American flag. At the top, it says "Scott is retiring!" in a white, cursive font. Below that, "Save the Date" is written in a large, white, cursive font, with "the" in a smaller font between "Save" and "Date". In the bottom left corner, there is a circular logo for Central Kitsap Fire & Rescue, established in 1942, with the words "FIRE", "RESCUE", "LOYALTY", and "SERVICE" around the perimeter. At the bottom, the text "Central Kitsap Fire & Rescue RETIREMENT RECOGNITION EVENT" is written in a white, serif font.

Please join us for a retirement recognition event honoring CKFR Fire Chief, Scott Weninger, and his 6 years of service to Central Kitsap Fire & Rescue and a 37 year career in the fire service.



**THURSDAY, DECEMBER 13, 2018**

**2:00-4:00PM**

**CKFR STATION 51**

**10955 SILVERDALE WAY NW  
SILVERDALE, WASHINGTON**

*Program starts at 2:30PM*

*Refreshments will be served after presentations*

## Leadership Articles

**5 Leadership Blind Spots That Limit Your Ability to Keep Up With Change**

<https://www.inc.com/martin-zwilling/5-leadership-blind-spots-that-limit-your-ability-to-keep-up-with-change.html>

**Busy is a Four-Lettered Word**

<https://blog.kevineikenberry.com/personal-professional-development/busy-four-letter-word/>

**Are You Really Listening? 7 Barriers to Listening Effectively.**

<https://www.entrepreneur.com/article/322563>

**Enough is enough: 5 ways to end bullying in fire and EMS**

<https://www.firerescue1.com/fire-chief/articles/392939018-Enough-is-enough-5-ways-to-end-bullying-in-fire-and-EMS/>