



ISSUE: 10/12/2018

CENTRAL KITSAP FIRE & RESCUE

ZOMBIE SURVIVAL EVENT

CKFR A-Shift Station 41 and 51 assisted Apparatus Operator Amanda Rohr at the Girl Scout Zombie Challenge on Saturday, October 6, 2018. Over a 100 girl scouts from Kindergarten to 7th grade participated! AO Rohr helped the Girl Scouts achieve sign offs about first aid, calling 911, and home safety to name a few. The on-duty crews from 41 and 51 gave a lot of fire engine and medic unit tours. Many of the Scouts had "zombie" face paint . . . but no one wanted to go to the hospital!



Check Fire Extinguishers for Kidde Recalled Products

The Kidde recall includes 134 models of fire extinguishers with plastic handles, a total of about 37.8 million extinguishers. Already one death was reported due to failure to discharge and nozzle detachment. To find out more information about this recall, visit Consumer Product Safety Commission's Website: <https://www.cpsc.gov/Recalls/2017/kidde-recalls-fire-extinguishers-with-plastic-handles-due-to-failure-to-discharge-and#>.

UPCOMING EVENTS

October 13

CKFR Chili Feed & Open House
Station 51 (12PM-2PM)

October 22

BOC Meeting
Admin Office (4PM)

October 31

Halloween

November 2

CKFR Benefits Day
Admin Office (11AM-2PM)
Stay tuned for more details!

November 11

Veterans Day

November 12

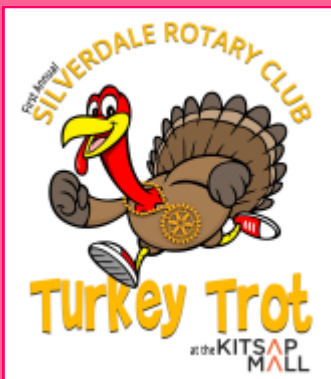
Admin Office closed in observance of Veterans Day

November 13

BOC Meeting (Tuesday)
Admin Office (4PM)

November 22

Silverdale Rotary Turkey Trot
Kitsap Mall (9AM)
Visit this link for more details:
<https://runsignup.com/Race/WA/Silverdale/TurkeyTrot18>



Oath of Office

On Monday, October 8, Jeff Sorenson was sworn in as the new Deputy Chief! His badge was pinned by his son, Chad.

Congratulations, Jeff!



Finance Corner

Year end is just around the corner. Please have your purchases made and goods received by **December 3rd (November 22nd for P-card purchases)** to have them count toward the 2018 budget. Please let the Finance team know if you have any questions.

Shredding Physical Training Records

From: Brett Twomey | **Sent:** Thursday, October 11, 2018

Some time ago Aaron Rankin took the initiative and worked tirelessly for weeks to digitized ALL of the Training Records that we had stored in the filing room at Admin.

Per records retention laws we had to retain the physical copies of those records until we had a policy and procedure in place that allowed us to discard them. Basically the Policy says that we have verified that the records have been retained (digitally), and therefore there is no need for the physical copies.

Thanks to the work of Tammy Kamphaus we have that policy in place, and we are ready to dispose of (shred) those copies.

Even though there is no reason to, we are extending you the courtesy of picking up your physical training record (at Admin) until Nov. 09, 2018, after that date all physical copies will be shredded.

We have developed a form that verifies that you have obtained physical possession of your Training Records, and will remove it from CKFR property, and will not return it to any CKFR property in the future. This is necessary so that we don't run afoul of records request laws.

Sandy Schneider or Medina Crawford will have copies of the forms at the front desk, and will ensure that it is signed prior to giving you your file.

This will close the loop on the process of digitizing all of our training records that we started almost 3 years ago. Once again, I would like to extend my thanks to all of the work that FF Aaron Rankin has put into this project.

Assistant Chief Announcement

From: John Oliver | **Sent:** Tuesday, October 09, 2018

The DRAFT 2019 Organizational Chart was presented to the Board of Commissioners several months ago, and since that time we have been working systematically to address the challenges surrounding the movement caused by the restructure. One of the strategic changes was to reclassify the Division Chief position vacated by Chief Sorenson to an Assistant Chief position. Since the position of Assistant Chief is also of higher rank than the current Division Chief, we used the process for Deputy Chief, including the culmination of consensus amongst the internal and external panels, to help guide us in our determination.

Though the Fire Chief has the ultimate hiring authority for this position, we were still able to follow the traditions of the fire service and use the viable candidate pool from prior testing. The conclusion of this process led us to offer the position of Assistant Chief to BC Tague. We presented a conditional offer today before considering the next candidate and his acceptance has allowed us to make the following announcement.

It is with great pride that I'm announcing, with support from the Board of Commissioners, that Chief Tague will serve CKFR in the role of Assistant Chief, reporting to Deputy Chief Sorenson. Chief Tague brings with him thirty-two years of experience, a strong reputation of moral and ethical leadership, and an unwavering commitment to the betterment of CKFR. Please join me in offering Chief Tague our sincere congratulations on his promotion. Chief Tague will be sworn into the role at the BOC meeting on December 10, 2018; the official start date for his assignment is yet to be determined.



Mike Tague
Assistant Chief

Battalion Chief Announcement

From: Misty Dieffenbach | **Sent:** Wednesday, October 10, 2018

I'm pleased to announce that Captain Jason Christian has been selected to be our next Battalion Chief (effective date TBD). This was an incredibly encouraging process to be a part of, the gravity and the importance of this position was not lost on any of the candidates. The way each of them spoke of this department, of their colleagues, and ultimately of each other was commendable.

Please join me in congratulating Captain Christian!



Jay Christian
Battalion Chief

Company Officer Operations Position

From: Jeff Sorenson | **Sent:** Thursday, October 11, 2018

Please join me in congratulating LT Dan King who has been chosen for the next Company Officer Operations position. Dan will be a valuable addition to the administrative team. I look forward to working with Dan to continue to improve operations throughout CKFR.

I also want to personally thank the other seven candidates who applied for the position. Each of them brought attributes that would have benefitted the Operations Division, making the decision difficult. The fact that eight company officers applied for an administrative position illuminates the momentum CKFR has developed and speaks well for our future.



Dan King
Company Officer—Operations

2018 RESPONSE REPORTS

Provided By: Kitsap 911 (visit: <http://www.kitsap911.org/reports-statistics/>)

FIRE DISTRICTS AVG RESPONSE

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	2018 Y-T-D AVG	2017 Y-T-D AVG
BREMERTON	0:06:08	0:06:14	0:05:54	0:05:43	0:06:01	0:06:00	0:06:06	0:06:09	0:06:14	0:06:03	0:06:01
BAINBRIDGE ISLAND	0:07:04	0:08:04	0:07:11	0:06:42	0:08:04	0:07:38	0:06:15	0:06:07	0:05:35	0:06:58	0:06:29
CK FIRE & RESCUE	0:07:13	0:06:37	0:06:56	0:07:12	0:07:25	0:07:14	0:07:04	0:07:18	0:06:48	0:07:05	0:07:17
NK FIRE & RESCUE	0:07:40	0:07:02	0:08:23	0:07:46	0:07:08	0:06:41	0:07:28	0:08:39	0:07:02	0:07:32	0:07:08
POULSBO	0:06:24	0:06:07	0:05:58	0:05:56	0:06:11	0:06:27	0:06:46	0:06:09	0:05:59	0:06:13	0:06:19
SK FIRE & RESCUE	0:08:15	0:08:23	0:08:10	0:08:12	0:08:03	0:08:10	0:08:37	0:08:25	0:08:35	0:08:19	0:07:54
County Avg	0:07:09	0:07:08	0:07:05	0:06:59	0:07:11	0:07:05	0:07:12	0:07:13	0:06:57	0:07:07	0:06:57

FIRE DISTRICTS AVG ENROUTE

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	2018 Y-T-D AVG	2017 Y-T-D AVG
BREMERTON	0:01:15	0:01:14	0:01:17	0:01:15	0:01:15	0:01:13	0:01:10	0:01:11	0:01:03	0:01:13	0:01:18
BAINBRIDGE ISLAND	0:01:02	0:01:05	0:01:05	0:01:01	0:01:07	0:01:03	0:01:11	0:01:08	0:01:15	0:01:06	0:01:07
CK FIRE & RESCUE	0:00:54	0:00:49	0:00:55	0:00:54	0:00:52	0:00:54	0:00:51	0:00:53	0:00:53	0:00:53	0:00:56
NK FIRE & RESCUE	0:00:59	0:01:00	0:00:59	0:00:53	0:00:59	0:01:02	0:00:59	0:01:01	0:00:59	0:00:59	0:01:03
POULSBO	0:00:59	0:00:57	0:01:01	0:01:00	0:01:02	0:00:59	0:00:59	0:01:00	0:00:57	0:00:59	0:01:01
SK FIRE & RESCUE	0:01:08	0:01:07	0:01:10	0:01:11	0:01:08	0:01:10	0:01:11	0:01:09	0:01:12	0:01:09	0:01:14
County Avg	0:01:04	0:01:03	0:01:06	0:01:05	0:01:05	0:01:05	0:01:04	0:01:04	0:01:03	0:01:04	0:01:08

FIRE DISTRICTS EVENT COUNT (1,2, & BLS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	2018 Y-T-D AVG	2017 Y-T-D AVG
BREMERTON	436	386	412	396	415	426	402	420	398	412	406
BAINBRIDGE ISLAND	140	125	154	143	169	126	166	187	139	151	139
CK FIRE & RESCUE	395	345	376	377	381	386	406	380	357	381	358
NK FIRE & RESCUE	154	107	149	106	124	114	126	134	133	127	121
POULSBO	197	164	169	172	147	177	183	177	182	173	162
SK FIRE & RESCUE	456	469	500	463	461	455	502	508	422	477	437
Total	1,778	1,596	1,760	1,657	1,697	1,684	1,785	1,785	1,785	1,718	1,623

CKFR SLOGAN CONTEST IS IN FULL SWING

We need a short slogan, motto, or catch phrase to continue our community connection and further refine our external identity. The Fire District's fleet services has used "Pride in the Ride" for years and it is now time to find one for the entire department. With that said, we will be having a contest to determine CKFR's new slogan! The contest will begin immediately. Chief Oliver will be providing a \$50 gift certificate to the individual or a BBQ dinner for the crew that comes up with the winning slogan.

The entries can be sent to Serena electronically or presented in person (*if substantiation or fanfare is needed*). Please keep in mind that the slogan needs to be concise and needs to reflect the fabric of this profession and our organization. Although this creative opportunity has no boundaries, the Fire District's core covenants do, and the slogan should reflect that. We look forward to reviewing your submissions! The deadline for this contest is November 1. Contact Serena if you need more details.

Here are some examples that we've seen before:


- "Pride and Purpose"*
- "Integrity meets Excellence"*
- "Semper Fidelis"*
- "Semper Paratus"*
- "Serve and Protect"*
- "Central Vigilans"*
- "Medius Officium"*
- "Protect and Serve"*
- "Service above self"*
- "Prevent, Prepare, Respond"*
- "Your friend for life!"*



All month long,
we are raising
awareness
about cancer...



Honoring the
survivors and
remembering
those we have lost.



Save the date!

for

CKFR BENEFITS DAY



WHO

All CKFR Employees & Dependents

WHAT

CKFR "Benefits Day"

WHEN

Friday November 2nd from 11 AM - 2 PM

WHERE

CKFR Administration Building

WHY

With open enrollment around the corner, we want to provide the opportunity for employees to learn more about their benefits, find out who to contact when a problem or need arises, connect with organizations that we partner with for pre-tax donations, and make informed decisions on their health, wellbeing, and their retirement!

It's an open house, stop in when you have time!

First Choice Health™

WCIF
WASHINGTON COUNTIES
INSURANCE FUND

Affac

hraveba

kitsap fire fighters
Center for Clerk Fund



TheStandard

DRS
WASHINGTON STATE
Department of
Retirement Systems



RELIANCE
STANDARD
A MEMBER OF THE TRULIFUND GROUP

VOYA
FINANCIAL™

**WE'VE GOT
YOU
COVERED!**

