



CKFR WEEKLY

ISSUE: 08/10/2018

CENTRAL KITSAP FIRE & RESCUE

UPCOMING EVENTS

August 10

Comedy Show

proceeds benefit Shop with a Cop
Clearwater Casino (Silent Auction begins at 6PM, Show at 7pm)

August 12

Celebration of Life for Fred Waters

Poulsbo Sons of Norway (1PM)

August 13

BOC Meeting

Admin Office (4PM)

**BADGE PINNING FOR CAREER
LIEUTENANT: KARA PUTNAM**

**SWEARING IN FOR NEW HR ASST.
MANAGER: SAMANTHA LUISI**

August 27

BOC Meeting

Admin Office (4PM)

August 22-26

Kitsap County Fair
KC Fairgrounds

September 3

Labor Day

Admin Office Closed

**Have something
newsworthy to
share?**

Send your CKFR Weekly
updates to EA Prince!

Email to:

sprince@ckfr.org

HR Corner

HR Assistant Manager -- INFO

From: Misty Dieffenbach

Sent: Wednesday, August 08, 2018

I wanted to let you know that **Samantha Luisi** will be joining our team on August 13, 2018. Though Samantha has recently relocated to Bremerton, she has worked as a Human Resource Generalist for the last six years for Sartorius North America located in Bohemia, New York. Samantha has her Bachelors in Psychology and her Masters in Human Resource Management from Stony Brook University.

Samantha brings with her a lot of enthusiasm, general HR knowledge, and expertise in areas like benefit administration, employee onboarding and applicant tracking systems. She has a great reputation as it relates to employee relations and I'm really excited to have her join our team.

Special thanks to those who participated in the testing: Heidi Robnett, Lindsay Anderson, Division Chief Sorenson, Lieutenant Putnam, and Lieutenant Davison!

HDR Update

Week 6 Production on our Heavy Duty Rescue:

- The body is moving through metal finishing and will be painted next.
- The cab has been assembled and mounted onto the chassis this week.



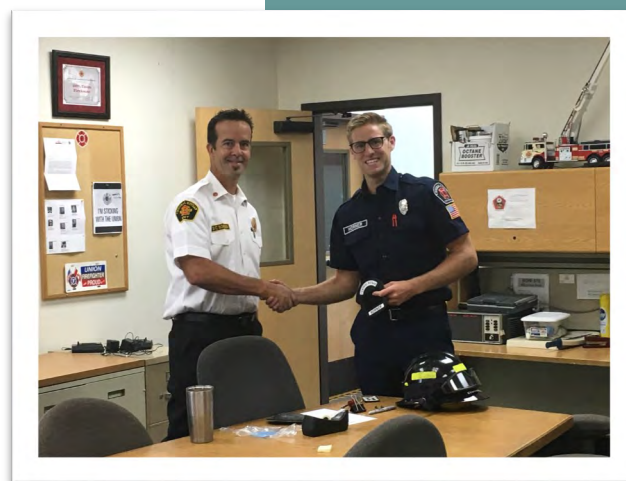
What is the significance of a Helmet Shield?

The first helmet shield was developed by the Cairns brothers in 1869. It was mostly used for identification purposes and was originally called a badge. The eagle crest holding the original badges came from a sculpture designed for a firefighter's grave. The figure on the grave was that of a firefighter, emerging through the flames holding a child in one hand and a trumpet in the other. The figure wore a helmet with an eagle on it. The eagle signified pride, courage and valor.

The green "candidate" shield worn by probationary firefighters represents a starting line when you get to your shift. The color represents that, like a fruit, you have not yet matured as a firefighter. It also is a sign for your senior brothers and sisters to watch over you and help you mature as a firefighter. This green shield will be signed by you as a memorial that you once wore this shield and are now willing to provide mentorship to the next "candidate" and help him or her mature.

The black firefighters' helmet shield is the same shield worn by your brothers and sisters. It symbolizes yet another starting line, not a finish line. You have accomplished a lot as a candidate and you should be proud of your accomplishment. Take a moment and bask in that accomplishment, but realize this is only a starting line. Continue to learn and grow as a firefighter. Mentor those around you, be a good brother or sister, exude professional "firemanship" every day, and never forget where you came from.

This shield, badge and uniform has weight, weight most people never feel. It means something, it has history and tradition behind it. It should be woven into your moral fabric. Never forget you are a firefighter and you represent our profession and department whether you are on or off duty. You've earned this right, respect that fact and carry yourself with pride, courage and valor, just like those that came before you did.



*Congratulations to:
FF Tyler Horner and
FF Ivan Semerenko!*

*Last week, they received
their Helmet Shield
Presentations!*



Pictured: LT Ryan Madison and FF Alex Johansen working at an Eastern Washington wildland fire.

EXTRICATION DRILLS!

This week, LT Davison hosted 3-days of training at the Kitsap Readiness Center for CKFR crews including arrival reports, size ups, ICS, and extrication/disentanglement techniques.



Articles

- ***The Journey to Servant Leadership***
Article Source: [LEADING BLOG](#)
- ***How to leave a great leadership legacy***
Article Source: [Lolly Daskal](#)
- ***How strong is your leadership pyramid?***
Article Source: [Eblin Group](#)
- ***These 4 Old-School Leadership Principles Still Ring True Today***
Article Source: [Entrepreneur](#)



National Night Out!

National Night Out 2018 (NNO) took place on Tuesday evening and once again, CKFR was proud to take part. Started in 1984, NNO is a community police awareness raising event held the first Tuesday in August across the United States. E64, M51, E51, BC51, and PIO51 all attended and had a great time interacting with community members and enjoying a nice evening on the lawn at the Silverdale YMCA. Thank you to the Kitsap County Sheriff's Office for continually organizing this great event!