CKFR WEEKLY

ISSUE: 08/03/2018 CENTRAL KITSAP FIRE & RESCUE

Night Ops Training to Cool Down

When you're scheduled to have weather into the 90's….you postpone drill until 2030hrs.

41's crew came together during the morning meeting and decided that they would use the daytime to run 911 calls and do some light training that did not require them to be outside, but focused instead on remaining hydrated and working with their probationary employee during the night after the temperature cooled back down. PFF Monroe worked on his competency with deploying the forward apartment house evolution and then crews worked with him explaining and showing hose up a ladder.

During the nighttime drill, AO Amanda Rohr supervised FF/PM Elliott Bresnan as he worked through the operation as the pump operator. ALT Marcus Oliver was PFF Monroe's life safety partner.

UPCOMING EVENTS

August 10
Comedy Show
proceeds benefit Shop with a Cop
Clearwater Casino (Silent Auction begins at 6PM, Show at 7pm)

August 12
Celebration of Life for Fred Waters
Poulsbo Sons of Norway (1PM)

August 13
BOC Meeting
Admin Office (4PM)
BADGE PINNING FOR CAREER LIEUTENANT: KARA PUTNAM

August 27
BOC Meeting
Admin Office (4PM)

August 22-26
Kitsap County Fair
KC Fairgrounds

September 3
Labor Day
Admin Office Closed

In Loving Memory

Fred D. Waters
Poulsbo, WA
July 23, 1930 to July 8, 2018

Dad passed away unexpectedly while out on his morning routine. Dad graduated from Bremerton High School in 1948 and joined the Navy in 1950 serving for 4 years as a Machinists Mate during the Korean War. Upon return he went to work at PSNS in the Pipefitter Apprenticeship program, retiring in 1985 as an Equipment Specialist (Ships). While working, he also volunteered as a firefighter starting in 1964 first for Brownsville then with Central Kitsap after the merger. Dad was very proud of and dedicated to the fire department and continued to stop by the station to see the boys after his retirement in 1995. He was also a long time member of the Bremerton Elks, Eagles, and the Poulsbo Sons of Norway. Dad married mom, Jessie (deceased), and together they raised daughter Becky; sons Richard (Joanne); Douglas (Claudia); and Steve (deceased). They are survived by grandchildren Brittany, Caitlin; Shannon, Heather, Nick; Jeff and Stephanie. A Celebration of Life will be held at the Poulsbo Sons of Norway on Sunday, August 12 at 1:00 pm. In lieu of flowers, donations may be made in dad's name to Central Kitsap Fire and Rescue Medic One Foundation or the Poulsbo Sons of Norway Raise the Roof Fund. Please visit Fred's online guestbook at www.lewischapel.com.

Health Advisory

Norovirus-type Illness Reports from People Visiting Horseshoe Lake County Park Swimming Beach—Posted August 2, 2018
http://www.kitsappublichealth.org/ContactManager/emailDisplay/emailDisplay.aspx?ID=1427

Change in Fire Rating

Effective July 24, 2018 at 12:01 AM, the Fire Danger Ratings for King Kitsap, Mason, Pierce, and Thurston Counties was changed to **HIGH**. There is currently a burn ban in effect in Kitsap.

THERE IS A DIFFERENCE BETWEEN KNOWING THE BUDGET AND SPENDING THE BUDGET.

Now is the time to review your planned 2018 budget expenditures and make sure they are purchased—and paid for—before year end. June variance reports are available on SharePoint to help you see what you planned in your budget line item(s), how much you've spent so far, and what's remaining.

Give yourself plenty of lead time when ordering equipment or supplies. Even if you place an order before year end, **invoices must be paid before year end in order to avoid losing your budget appropriation**. You should tentatively plan on having credit card purchases made by November 22 and normal invoices turned in for payment by December 5. Please check with Finance if you have questions!

***TENTATIVE* DROP-DEAD DATES FOR 2018 BUDGET CYCLE: Nov. 22**—Credit Card Purchases **/ Dec. 5—**Invoices

HR Corner

New SOP: Wages Due to Deceased Employees
New Form (Optional): Final Compensation Beneficiary Designation (Form 1039)
We hope that we never need to use this policy, however believe it's in your best interest. This is **not mandatory, but we are offering you the option to choose the beneficiaries of your final wages in the event of your death, which may be a great benefit your loved ones.*
Annual Leave Cash-Out Requests: HR is now accepting Annual Leave Cash-Out Requests through August 1. The form is on the new CK Share under Form 1035.

From: John Oliver
Sent: Thursday, July 26, 2018
Subject: 5 Standard Operating Policy UPDATES!

We have made changes to five policies that are going to have a significant impact on future operations and make our staffing process more efficient. Through an collaborative process, labor and management have worked for several months to arrive at solutions to complicated staffing problems.

These changes will inevitably make us better and I am proud of the LM process that brought these changes to fruition.

Updated Policies:

- 4-04 Time Off Requests
- 6-21 Shift Coverage/Overtime Call Back/Working Out of Class
- 6-24 Daily Shift Staffing
- 6-42 Tactical Deployment Unit (TDU)
- 6-43 TDU Staffing

Additionally: Through the magic of Online CK Share you will each receive an email containing a link to these policies. This electronic prompt and acknowledgement process will be the future for rolling out new and updated policies.

It is my expectation that each of you will follow the prompts in order to confirm that you have read the respective policy.

If you do not receive the automated CK Share email or have questions, please contact HR.

From: Lindsay Anderson
Sent: Monday, July 30, 2018
Subject: CK Share - Policy Review Issues

I've received a number of emails that neither the direct link or the workaround is working for some of you to be able to acknowledge the policies. **Please bear with us as we work through these challenges with the vendor directly.** Stay tuned for updates.

July Event Coverage

July 1: Fire Academy Graduation for Jen Sargeant
Carlos Suazo
David Brisbon
Ted Fry

July 4: St. 53 & 55 Standby
Ted Fry
Tony Stewart
David Brisbon

July 6: St. 53 Standby & Training
Valerie Quill
Ted Fry
Tony Stewart

July 13: St. 42 Standby
William (Billy) Garrison
Valerie Quill
Ted Fry
Tony Stewart

July 14: St. 53 Standby & Training
Valerie Quill
Tony Stewart

July 20: St. 53 Standby & Training
William (Billy) Garrison
Valerie Quill
Tony Stewart

July 28: St. 53 & 42 Standby & Training
William (Billy) Garrison
Valerie Quill
Tony Stewart

July 28: Whaling Days Parade
William (Billy) Garrison
Valerie Quill
Tony Stewart
Steve Atkinson
Ed Scholfield
Gretchen Sunga
Dave Brisbon
Daniel Ide

July 28: Whaling Days D-Derby
William (Billy) Garrison
Valerie Quill
Tony Stewart
Ted Fry

July 29: Whaling Days Duck Washing
Ted Fry
Ed Scholfield
Matt Harrison
William (Billy) Garrison
David Brisbon
Jeffery Scholfield
James Scholfield

July 27-29: Whaling Days Bike Team
David Brisbon
Rueben Farley

"THE COST OF DOIN' BUSINESS"

A Message from the CKFR Safety Committee

Every day our firefighters respond to 911 calls for service. Our first responsibility is to arrive safely, ready to use our knowledge, skills, and abilities to render assistance. For this to happen, responders must have a mindset that: training is important enough to take very seriously, and error free driving with excellent situational awareness is imperative.

Sometimes equipment is damaged and/or personnel are injured in the course of our normal activities. The work of firefighting is dynamic and there are often outside influences that create hazards for firefighters. There are also times when the nature of a 911 incident necessitates a response and puts firefighters in a position to take action that involves risk of injury and damage to equipment (e.g., forcing entry on a metal door in masonry creates a risk of damage to the irons and injury to the people that isn't present with an interior residential door). Damage to equipment is often excused in these incidents as "the cost of doin' business". Arguably, there is truth in this.

Most of the time however, the 911 incidents require a fairly routine response. In those circumstances, preserving equipment and personnel by being very deliberate and patient in our actions is "the cost of doin' business". Walking 100 yards down a narrow driveway instead of deciding to drive in (scraping the sides of the apparatus) may be "the cost of doin' business". Waiting for traffic to clear both ways on a two lane road and taking a wide turn to make sure the apparatus stays on pavement–avoiding branches and bushes–may be "the cost of doin' business". In other words, being patient and being personally inconvenienced is our most common "cost of doin' business".

Being patient and deliberate also includes non-emergency activities such as training. Ensuring there are adequate instructors and evaluators requires an investment of time and treasure and is also "the cost of doin' business". Having and properly using drill props requires a procurement and maintenance investment; it's "the cost of doin' business". Being serious about and dedicated to maintaining physical fitness is "the cost of doin' business". All personnel maintaining a safety oriented mindset requires professionalism, teamwork, and a dedication to mission fulfillment.

Putting these ideals together is how a culture of safety and professionalism is developed and maintained. Cultivating this culture, where individual wellness and care for equipment is a priority, will pay dividends in the future. While it is difficult to quantify the monetary value (savings) of accidents prevented, it is fairly simple to identify the cost of preventable accidents/incidents that result in damaged equipment and personal injury with time loss.

Taking safety precautions, even when it likely isn't necessary to prevent damage or injury, requires extra effort and time; that is truly "the cost of doin' business".

This Week with CKFR:

Left: Captain Goodwin came across a stranded citizen who ran out of gas. L51 arrived to assist and get her on her way.

Right: ALT George and FF Bitterman on CKFR Engine 41 make an appearance at Logan's 10th Birthday Party. Happy Birthday Logan!

Left: Station 55 got a new paint job! New colors on older station.

Below: LT Kevin Bernt, AO Ronny Smith, FF Mark Tuemler, and FF/PM Mack Holt drilled with the Holly Ridge Center.

Above & Right: Captain Tom Sullivan, AO Amanda Rohr, FF/PM Elliott Bresnan, and FF Jamie Monroe met with Boy Scout Troop 1506 during their meeting the other night, teaching the boys about the firefighting profession.

Left & Below: This past Saturday, A-Shift was offered a chance to participate in North Kitsap County MCO's. L51 and E45 represented Central Kitsap in multiple scenarios at the Station 77 training tower alongside Poulsbo, North Kitsap and Bainbridge Island. This was a great opportunity to work with companies that we regularly do not work with and some (Poulsbo) that we do. The ability to have both E71 and E23 pump to L51 was very beneficial for all companies.

It was a perfect day to train and enjoy the sun!

Left: Lower Cle Elum Fire. LT Ryan Madison and FF Alex Johansen are part of a South Puget Sound Strike Team.

Below: Some pictures from the Whaling Days Parade last weekend! Chief Oliver poses with Rep. Derek Kilmer and Sparky.

Below: FF/PM Jeff Wallis and FF Connor Bitterman after responding to fire on Dawato Road last week.

Right: Tina Brisbon sporting a pink fire helmet with Captain Kevin Goodwin. Photobomb by Captain Dave Brisbon!

Have something newsworthy to share?

Send your CKFR Weekly updates to EA Prince!
Email to:
sprince@ckfr.org

Quote of the Week

"Law of Parsimony" is the problem-solving principle that the simplest solution tends to be the right one. When presented with competing hypotheses to solve a problem, one should select the solution with the fewest assumptions.
William of Ockham (c. 1287–1347)