

ISSUE: 01/19/2018

CENTRAL KITSAP FIRE & RESCUE

CKFR **WEEKLY**



SAWYER TRAINING

This week, CKFR crews attended an 8-hour Sawyer Class instructed by PM Jeff Wallis, our chainsaw expert! The class was focused on chainsaw safety and falling small trees.

UPCOMING EVENTS

January 22

BOC Study Session
Admin Office (4pm)

January 26

CKFR FF Stairclimb Fundraising
Cash Brewing (4-8pm)

January 28

CKFR FF Stairclimb Fundraising
Cash Brewing (1-5pm)

February 12

BOC Regular Meeting
Admin Office (4pm)

February 19

President's Day
Admin Office Closed



Airlift Northwest

Airlift NW is now stationed at the Bremerton National Airport (BNA) and is responding from there. They have relocated the helicopter from Boeing Field. Protocols for using air transport haven't changed yet for Kitsap County. Please continue the same practice until more information comes out from the MO or MPD.

CKFR Call Volume

| | 2014 | 2015 | 2016 | 2017 |
|----------|------|------|------|------|
| Fire | 167 | 228 | 188 | 212 |
| Rupt/Exp | 4 | 5 | 8 | 8 |
| EMS | 4417 | 4586 | 4561 | 4881 |
| HazMat | 183 | 285 | 274 | 253 |
| Pub Asst | 1179 | 1121 | 1350 | 1335 |
| Good Int | 735 | 817 | 739 | 775 |
| False | 329 | 359 | 360 | 332 |
| Weather | 4 | 7 | 2 | 7 |
| Other | 7 | 5 | 10 | 179 |
| | 7025 | 7413 | 7492 | 7982 |



A "sawyer" is a person who operates a chainsaw to fall trees. Firefighters need to be trained in this discipline to fill this role on a wildland firefighting team. Kudos to PM Jeff Wallis for putting together a comprehensive class that included some practical training.

CKFR Employment Opportunities

HUMAN RESOURCES DIRECTOR

Central Kitsap Fire & Rescue is currently accepting applications to fill the position of Human Resources Director. This is an outstanding opportunity to work closely with the Executive Team to provide support for a variety of human resource functions across the District. View the full job posting on our website: <https://www.ckfr.org/join-ckfr/employment-opportunities/>

Applications are due no later than 4:30 PM on Friday, February 16, 2018.

Increased Annual Deferred Comp Caps

The annual cap for annual deferred compensation has been increased by \$500.00. If you wish to make changes, the forms are available on CKShare and should be returned to Marci Ewing.

Voya

<http://ckshare/Forms/Human%20Resources%20Division%20Forms/VOYA%20Enrollment%20and%20Change%20Form.pdf>

State of Washington

Change may be done in your online account and notify Marci Ewing.

Morgan Stanley/John Hancock

<http://ckshare/Forms/Human%20Resources%20Division%20Forms/Morgan%20Stanley%20Enrollment%20and%20Change%20Form.pdf>



WHAT HAPPENED TO MY SICK LEAVE BANK?

Last year, WA voters passed the Minimum Wage Initiative that also included a requirement for all WA employers to provide a minimum amount of paid sick leave for employees. The legislation ([RCW 49.46.210](#)) went into effect January 1, 2018.

Management has been working with labor regarding the administration of this Law that impacts all non-exempt employees. The results are reflected in the attached **MOU #1 - 2018 and an updated SOP 4-01 Sick Leave/ Emergency Leave linked below.**

To understand the impact, **please read both documents** below thoroughly. This is a summary of how we will administer the Law:

- There will be no changes to your TOTAL sick leave accrual, but, to meet the requirements of the Law, sick leave will now be tracked in two accounts in Telestaff: **SL (general sick leave)** and **WSL (WA Sick Leave)**. Add up your balances in SL and WSL to get your total sick leave balance.
- WSL offers additional categories for which the sick leave may be utilized (See SOP 4-01 or MOU).

- There has been no change to the procedures for calling in sick. You are required to:
 - a. Designate whether you are requesting SL or WSL
 - b. Share the basis of the request (e.g. the nature of the illness, emergency, and relationship to person if not yourself)
 - c. Indicate when you will return to work
 - d. Leave contact information

(If you do not designate which category of sick leave you are invoking, your supervisor or BC may need to ask you clarifying questions to properly code your leave.)

- At the end of each year, 40 hrs. can be carried over in your WSL account. Any hours over 40 will be transferred from your WSL account to the SL account, up to a total of 1440 between both accounts. For those of you at the cap it will look like this at the end of the year: 1400 hrs in SL, 40 hrs in WSL.

You can expect to see the delineation of your sick leave account into "SL" and "WSL" in Telestaff by the end of next week; we have a bit of work to do to get that posted for everyone.

Anytime there is a change of this nature, questions are sure to arise. Please do not hesitate to send your questions to Eileen (emcsherry@ckfr.org) or Lindsay (landerson@ckfr.org).

Thanks to Dan & Charlie for their help getting us to this point.

Open [MOU 1 2018 BUB NUBUB WSL.pdf](#)

Open [Sick Leave Emergency Leave.pdf](#)

On Sunday, Honor Guard members AO Mahoney and AO Crosby participated in FF Crystal Murphy of Lacey Fire District 3's celebration of life service. It's great to be able to support our fire service family in difficult times.



The CKFR Firefighter Stair Climb Team was at Cash Brewing over the weekend in full gear, training and raising money for The Leukemia Lymphoma Society as they prepare to climb 69 floors of the Columbia Tower in downtown Seattle on March 11th. They raised \$501. Thank you to everyone who came out.

Upcoming fundraising events:

Friday Jan 26 from 4-8 at Cash Brewery
Sunday Jan 28 from 1-5 at Cash Brewery

Joint events with Bremerton Fire Department:

Jan 20 and 27 at Fred Meyer starting at 0900

CKFR Team Members:

- Doug Bekenyi
- Josh Cooper
- Kara Putnam
- Tom Sullivan
- Jeff Rye
- Jeff Stanley
- Rob Pierson
- Caitlyn Dickey
- Mike Smith





MCOs

On a beautiful MLK Day, A-shift crews from St. 41, 45 and 51 got together for Multi-Company Operations (MCOs). Evolutions included a simulated T-bone Motor Vehicle Accident that required extrication and a simulated Residential Structure Fire with a victim needing rescue. It was a great morning for training!



Lily visits Station 51!

Lily has wanted to be a firefighter since she was 2 years old! We first met her at a pre-school visit in the Fall and we were happy to see her again at Station 51 last Friday. She and Firefighter Ivan Semerenko became fast friends as he answered all her questions and showed her around. Afterwards she told her mom she wanted to spend her Christmas money on a set of bunker gear. So cute!