



# CKFR WEEKLY

## *Citizens honored for life-saving efforts at the Central Kitsap Fire & Rescue Board Meeting*

On Monday, January 8, CKFR presented Citizen Life-Saving Awards to Nathan Sharp and Gretchen Ta for their immediate actions to help a fellow race participant during the Silverdale Rotary's Turkey Trot last November.

[Read the Rotary's story here!](#)





# UPCOMING EVENTS

**January 15**

Martin Luther King Jr. Day  
Admin Office Closed

**January 17**

Jimmy Hendryx Toast  
Cash Brewing (7pm)  
*Puget Sound Pipes and Drums will be  
raising money for the IAFF Fallen  
Firefighter Memorial*

**January 22**

BOC Study Session  
Admin Office (4pm)

**February 12**

BOC Regular Meeting  
Admin Office (4pm)

**February 19**

President's Day  
Admin Office Closed



**Pictured Left:**

Gretchen Ta  
*Citizen Life-Saving Award  
Recipient*



**Pictured Right:**

Nathan Sharp  
*Citizen Life-Saving Award  
Recipient*

## *We are hiring!*

### **Human Resources Director**

Central Kitsap Fire & Rescue is currently accepting applications to fill the position of Human Resources Director. This is an outstanding opportunity to work closely with the Executive Team to provide support for a variety of human resource functions across the District. The ideal candidate will demonstrate the highest standards of personal and professional conduct and be comfortable serving in a highly confidential position. Candidates can expect to work in an environment that is dynamic and service oriented. It is essential for the candidate to be highly skilled in managing all human resource functions across the organization and be an expert in employment and labor law, as well as have a current working knowledge of Washington state laws and regulations in the field of human resources. Excellent verbal and written skills, as well as a documented work history of integrity and accuracy are essential.

Applications are due no later than 4:30 PM on Friday, February 16, 2018

### **Budget and Records Assistant—closing soon!**

Central Kitsap Fire & Rescue is currently accepting applications to fill a new position of Budget and Records Assistant. This is an outstanding opportunity to work closely with the Finance Director to provide support for a variety of finance functions across the District.

Applications are due no later than 4:30 PM on Tuesday, January 16, 2018

The position announcements and application forms can be found on our website:  
<https://www.ckfr.org/join-ckfr/employment-opportunities/>



### **Flu Shot Raffle Winner!**

*Congratulations to Judy  
Henneman! She won a \$50  
gift card to the Yacht Club  
Broiler, provided by  
Commissioner Guy Earle and  
his wife, Kathy Earle.*

## ***Holiday Cash-Out Forms***

In an effort to be sure these forms are processed appropriately, we will only accept Holiday Cash Out Forms from June 1st - August 1st each year. Set a reminder for yourself to send your form to Marci Ewing during this timeframe. As always, feel free to call with any questions.

Open [Annual Holiday Cash Out Form.pdf](#)

## ***Reminder: Benefits, Cash-Outs, Name Changes, etc.***

Please start sending all questions related to benefits, name/address/dependent changes, cash-out requests to the new HR Generalist, Marci. Her hours are Mon – Thurs, 7:30 AM – 12:30 PM. You may reach out to Lindsay Anderson as a back-up if Marci is unavailable.

**Marci Ewing**

[mewing@ckfr.org](mailto:mewing@ckfr.org)

**(360) 447-3572**

## ***Subject: 2018 Changes to Sick Leave Tracking and Uses***

**From:** Eileen McSherry

**Sent:** Tuesday, January 09, 2018 12:05 PM

**To:** 2819 FF; 2819 NU

Last year, WA voters passed the Minimum Wage Initiative that also included a requirement for all WA employers to provide a minimum amount of paid sick leave for employees. The legislation ([RCW 49.46.210](#)) went into effect January 1, 2018.

Management has been working with labor regarding the administration of this Law that impacts all non-exempt employees. The results are reflected in the attached **MOU #1 - 2018 and an updated SOP 4-01 Sick Leave/Emergency Leave linked below.**

To understand the impact, **please read both documents** below thoroughly.

Please refer back to Eileen's email for a summary of how we will administer the Law.

Open [MOU 1 2018 BUB NUBUB WSL.pdf](#)

Open [Sick Leave Emergency Leave.pdf](#)

# Remember when...

Six years ago on January 8, 2012, at 2:15 pm, CKFR responded to a commercial structure fire at Desert Sun on Silverdale Way. The building was evacuated, but the fire spread quickly along the attic space and the building was a total loss. The fire scene went well into the night, drawing a large crowd of onlookers. The Fire Marshal's investigation reveals the fire started with a tanning bed.

*This location is where the Panera Bread building now stands.*

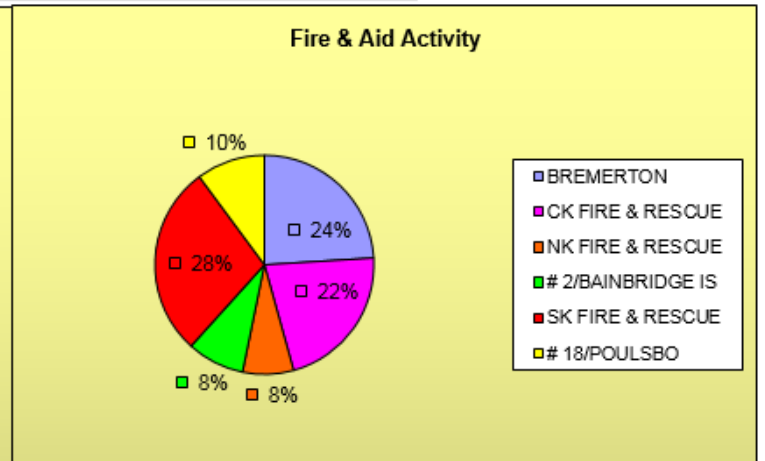
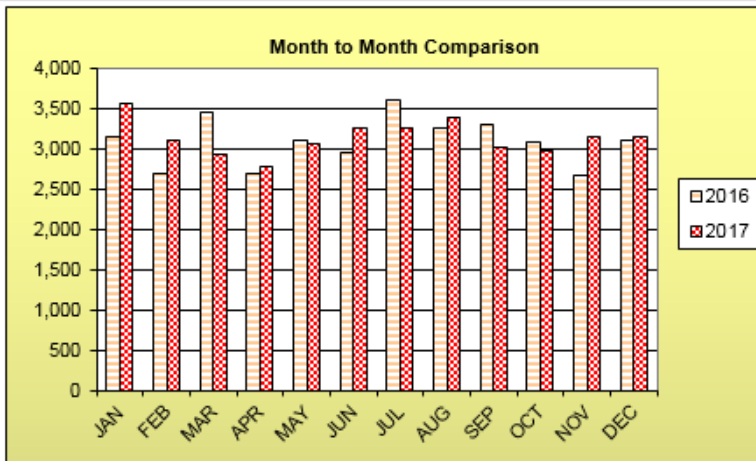
*Bremerton Fire and Federal Fire units responded as well.*



## KITSAP COUNTY CENTRAL COMMUNICATIONS 2017 FIRE & AID ACTIVITY REPORT DECEMBER END OF MONTH January 9, 2018

### FIRE DISTRICTS \*\*\*\*\*

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	2017 Y-T-D TOTAL	2016 Y-T-D TOTAL	% change
BREMERTON	792	673	737	704	762	730	780	833	667	667	664	728	8,737	8,124	7.55%
CK FIRE & RESCUE	672	667	601	617	580	612	748	729	667	658	679	670	7,900	7,412	6.58%
NK FIRE & RESCUE	234	202	202	208	228	216	240	259	240	210	233	265	2,737	2,702	1.30%
BAINBRIDGE ISLAND	269	234	256	210	233	287	297	278	221	228	294	279	3,086	2,823	9.32%
SK FIRE & RESCUE	945	938	757	735	893	819	817	920	842	862	887	839	10,254	9,580	7.04%
POULSBO	305	317	329	271	308	237	313	307	341	309	338	316	3,691	3,510	5.16%
<b>Subtotal</b>	<b>3,217</b>	<b>3,031</b>	<b>2,882</b>	<b>2,745</b>	<b>3,004</b>	<b>2,901</b>	<b>3,195</b>	<b>3,326</b>	<b>2,978</b>	<b>2,934</b>	<b>3,095</b>	<b>3,097</b>	<b>36,405</b>	<b>34,151</b>	<b>6.60%</b>
MISC (ALRTE, TONE, TESTF)	345	76	44	28	56	356	46	49	37	36	55	42	1,170	2,012	-41.85%
<b>Total Events</b>	<b>3,562</b>	<b>3,107</b>	<b>2,926</b>	<b>2,773</b>	<b>3,060</b>	<b>3,257</b>	<b>3,241</b>	<b>3,375</b>	<b>3,015</b>	<b>2,970</b>	<b>3,150</b>	<b>3,139</b>	<b>37,575</b>	<b>36,163</b>	<b>3.90%</b>
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**NKFR/PORT GAMBLE	11	16	23	19	25	19	28	18	21	18	21	21	240	188	28%





# Helmet Shield Presentation

This week, Chief Oliver presented FF/PM Nick Morgan with his Helmet Shield. Congratulations to you, Nick!



Dec 3: Delivered Santa to the Tree Lighting in Tracyton  
**Steve Atkinson**

Dec 8: Olympic JV & Women's Wrestling Tournament Aid crew  
**Kyle Davison**

Dec 9: Olympic Team Wrestling Tournament Aid Crew  
**Tony Stewart**  
**LuLu Conde**

Dec 9: Station 42 Standby and Training  
**Tony Stewart**  
**Carlos Suazo**  
**Sullivan**  
**LuLu Conde**  
**Kyle Fields**

Dec 10: Station 64 Decorating the Engine for the Santa Run  
**Ted Fry**  
**Richey Danskin**  
**Carlos Suazo**  
**Pat Busby**  
**Linda Jenkins**  
**Judy Henneman**

Dec 16: Hammer Head Wrestling Aid Crew  
**Tony Stewart**  
**Christina Bigelow**

Dec 16: Station 53 Standby and Training  
**Valerie Quill**  
**Linda Jenkins**  
**Travis Edwards**

Dec 17: Station 53 Standby and Training  
**Valerie Quill**  
**Travis Edwards**

Dec 17: Volunteer Daniel Ide, graduated from the "Combined Volunteer Academy" becoming Firefighter 1 qualified.

Dec 18: Station 53 Standby and Training  
**Travis Edwards**  
**Valerie Quill**

Dec 22: Station 42 Standby and Training  
**Tony Stewart**  
**Carlos Suazo**  
**Seth Sullivan**  
**LuLu Conde**  
**Kyle Fields**

## December Event Coverage

**169.5 Hours Total!**

Dec 22: Station 53 Standby and Training  
**Valerie Quill**  
**Linda Jenkins**  
**Travis Edwards**

Dec 29: Station 53 Standby and Training  
**Travis Edwards**  
**Valerie Quill**

Dec 31: New Year's Eve Station 64 Standby  
**Dave Brisbon**  
**Tony Stewart**

## ***Subject: C-Shift Structure Fire***

**From:** Rick O'Rourke

**Sent:** Friday, January 05, 2018 9:17 AM

CKFR crews responded to reports of a structure fire on Newberry Hill Road on Friday, January 05, 2018 at approximately 0730. C-Shift crews found a 20' x 20' detached shed fully involved with 1 vehicle and 1 residence as exposures. Fire was extinguished without fire extending into the residence but the vehicle was damaged.



## **Washington Fire Symposium** **Annual Conference**

**"BACK TO BASICS"**

February 24-28, 2018  
Yakima Convention Center  
10 North 8th Street  
Yakima, WA

***Submit your training  
requests on CKShare!***