



# CKFR WEEKLY

ISSUE: 11/22/2017

CENTRAL KITSAP FIRE & RESCUE

## *Inaugural Gala*

*On Saturday, November 18, 2017, the first ever Kitsap County Fire Fighter's Gala was hosted at the Clearwater Resort & Casino in support of the Kitsap County Fire Fighters Benevolent Fund.*



# UPCOMING EVENTS

**Thursday, November 23**

Thanksgiving Day

Admin Office Closed

Silverdale Rotary Turkey Trot

**Friday, November 24**

Native American Heritage Day

Admin Office Closed

**Monday, November 27**

BOC Study Session

Admin Building (4 PM)

**December 1**

Open Enrollment Ends

**NOVEMBER is over . . .**



**Monday, December 11**

BOC Regular Meeting

Admin Building (4 PM)

**\*We will be swearing in:**

PT HR Generalist: Marci Ewing

AO Promotion: Marcus Oliver

Lieutenant Promotion: Kevin Bernt

Captain Promotion: Matt Porter

**December 13, 14, & 15**

CKFR Annual Santa Run!



# **LAST CHANCE** BENEFITS OPEN ENROLLMENT

**November 1 through December 1, 2017**

*Please contact HR if you'd like to make any changes to your existing benefit plans. Information on your benefit plans are on the HR site on CKShare . . .*

<http://ckshare/divisions/hr/SitePages/Benefit%20Information.aspx>

## ARTICLES

***How the best coaches help other to succeed***

**Author:** Hank Boyer

Article Source: <http://exclusive.multibriefs.com/content/how-the-best-coaches-help-others-to-succeed/business-management-services-risk-management>

***Fire Department Issues: Dichotomy of Attitudes, Behaviors, and Culture***

**Author:** John Dixon

Article Source: <http://www.firefighternation.com/articles/2017/10/fire-department-issues-dichotomy-of-attitudes-behaviors-and-culture.html>

***Subject: 2017 Expenditures***

**From:** Amy Sanchez

**Sent:** Thursday, November 16, 2017 7:40 AM

**To:** All Personnel

**With 2018 around the corner, it's time to begin closing the 2017 budget cycle.**

Any further credit card purchases for 2017 need to be made no later than November 22<sup>nd</sup>, 2017. All documentation for each purchase **must** be submitted to me **no later than December 1<sup>st</sup>, 2017**.

Additionally, if you intend to make any other purchases within the 2017 budget; I must have the invoice with supporting documentation **no later than December 14<sup>th</sup>, 2017**. Otherwise, it will be posted to 2018. As it's important to get invoices posted to the correct year, please indicate whether the expense is intended for the 2017 or 2018 budget cycle.

Thank you in advance for being prompt with invoices remaining for 2017. Please don't hesitate to call with any questions you may have.



# Get your flu shot for a chance to win!

Everyone is encouraged to get a flu shot. It's one more way that we can protect ourselves, families, coworkers, and patients. In order to inspire us to achieve the coveted state of "maximum herd immunity", we are pleased to offer a \$50 gift card to the Yacht Club Broiler, sponsored by Commissioner Guy Earle. Provide proof of your flu immunization to Division Chief Jeff Sorenson by the end of November and your name will be submitted to a drawing!



- **VOLUNTEERS:** Return your receipt to the Volunteer Coordinator, Captain Kevin Goodwin and you will be reimbursed by the District. If you happen to have medical insurance that provides for flu shots, then we encourage you to utilize that option.
- **CAREER STAFF:** Most flu shot locations will honor our WFCB Health Insurance and provide the flu shot at no cost to the employee.

## Subject: Annual Coat Drive

**From:** Shawn Mahoney

**Sent:** Saturday, November 11, 2017 8:52 AM

It seems as though I went to sleep one night and woke the next morning with winter upon us. As we go through our closets and maybe upgrade our winter wear for the new year, please consider dropping off your old winter clothing at Station 64 to be collected and donated to the Kitsap Rescue Mission. At this point, I will be utilizing the mid-level storage room for clothing staging at Station 64. In the years past and through the Rescue Mission, I had great success reaching out and sharing all of YOUR generosity to the less fortunate in our community. I have high hopes in continuing to share warmth throughout these cold months that are still to come.

## Subject: Central Kitsap Food Bank

**From:** Kara Putnam

**Sent:** Saturday, November 18, 2017 5:25 PM

I am writing to remind everybody to donate generously to the CKFR food drive during this holiday season. This can be a particularly stressful time for families who are in need of food.

According to FeedingAmerica.org, in Washington State, one in eight struggle with food insecurity. And for children, it's one in five who experience consistent hunger and food insecurity. The average cost of a meal in our county is \$2.98, which is up from last year. You can see that every bit of food we donate can make a big difference.

Central Kitsap Food Bank has struggled with recent vandalism. On two occasions, vandals cut fuel lines in two of their vans and stole fuel. Their ability to pick up food donations as well as their ability to deliver food to our senior citizens was greatly hampered. Also, it was a costly repair for their organization. They can use all the support we can give them.

By our profession alone, we do a great deal to protect and serve our citizens. But in order to be true stewards of our community, we need to do more. Please remember those who are less fortunate than we are and remember those who struggle every single day to provide food for their families.

Also, if you are interested in volunteering at the Central Kitsap Food Bank this holiday season, go to their website at CKFoodbank.org or give them a call at 360.692.9818. I know they would appreciate the help. When your food bin is full, let me know and I will have it picked up and delivered.



# **DEC.7<sup>TH</sup> 2017**

## **COATS FOR KIDS**

The Kitsap Firefighters Benevolent Fund will be distributing 120 new union American made coats to all Kindergarten through First grade students at Woodlands Elementary. We kindly ask that all Silverdale Rotarians, elected public officials, members of the media, and Fire Chiefs show up to the Safeway parking lot at 1401 NE McWilliams Rd no later than 10:00am for the pre event briefing.

**Dec. 7, 2017**

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**Coats for Kids  
Coat Distribution**

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**Woodlands  
Elementary**

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**1030-1130am**

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**RSVP By Dec. 1st  
To**

**Daniel Baker**

**360-621-4601**

**Bakerdan15@aol.com**

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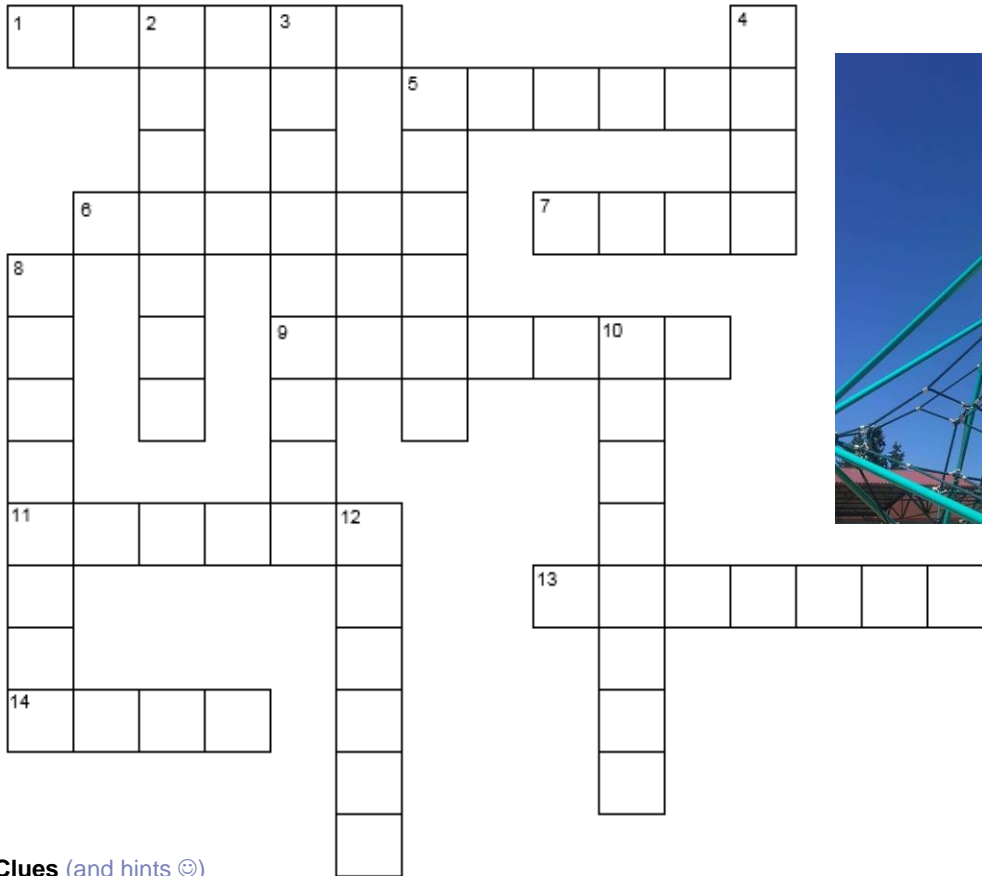
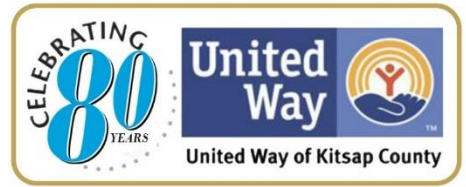
**WOODLANDS  
ELEMENTARY**

7420 Central Valley RD  
NE  
Bremerton, WA. 98311

December 7<sup>th</sup>, 2017  
1030-1130am

# LIVE UNITED

## Community Crossword



**Clues** (and hints ☺)

### Across

1. 100% of your Community \_\_\_\_\_ Fund donations stay in Kitsap County (Make a difference!)
5. Everyone benefits when families are financially \_\_\_\_\_ (Built on a solid foundation)
6. United Way's three key impact areas: Education, Financial Stability and \_\_\_\_\_ (Feelin' good)
7. The Kitsap County \_\_\_\_\_ Bank Coalition works to leverage donations to benefit all (Help for hungry families)
9. Healthy teens make healthier \_\_\_\_\_ (You decide)
11. Great things happen when we live \_\_\_\_\_ (All together, now!)
13. Affordable \_\_\_\_\_ is hard for many people to find here (High rents, low vacancies)
14. 31% of Kitsap County households pay more than 30% of income on housing, making \_\_\_\_\_ meet a challenge (We can help put a stop to this)

### Down

2. 17% of children age 5-under in Kitsap County are living below the \_\_\_\_\_ line (And it's a super outdated measure)
3. This is often the top budget expense for families, followed by housing (Take Your Kids to Work Day is only once a year!)
4. This is fundamental to success in school and finding employment (Important job and life skill...you're doing it right now.)
5. Kids need safe places to go before and after \_\_\_\_\_ (If there are healthy snacks and homework help, even better!)
8. Only about 81% of local high school students actually \_\_\_\_\_ (But we want everyone to get a cap and gown)
10. ALICE stands for Asset Limited, Income Constrained, \_\_\_\_\_ (ALICE has at least one job, but still isn't making it by.)
12. Every \_\_\_\_\_ you give makes a difference and changes lives (The more we raise, the more great things we can do!)