

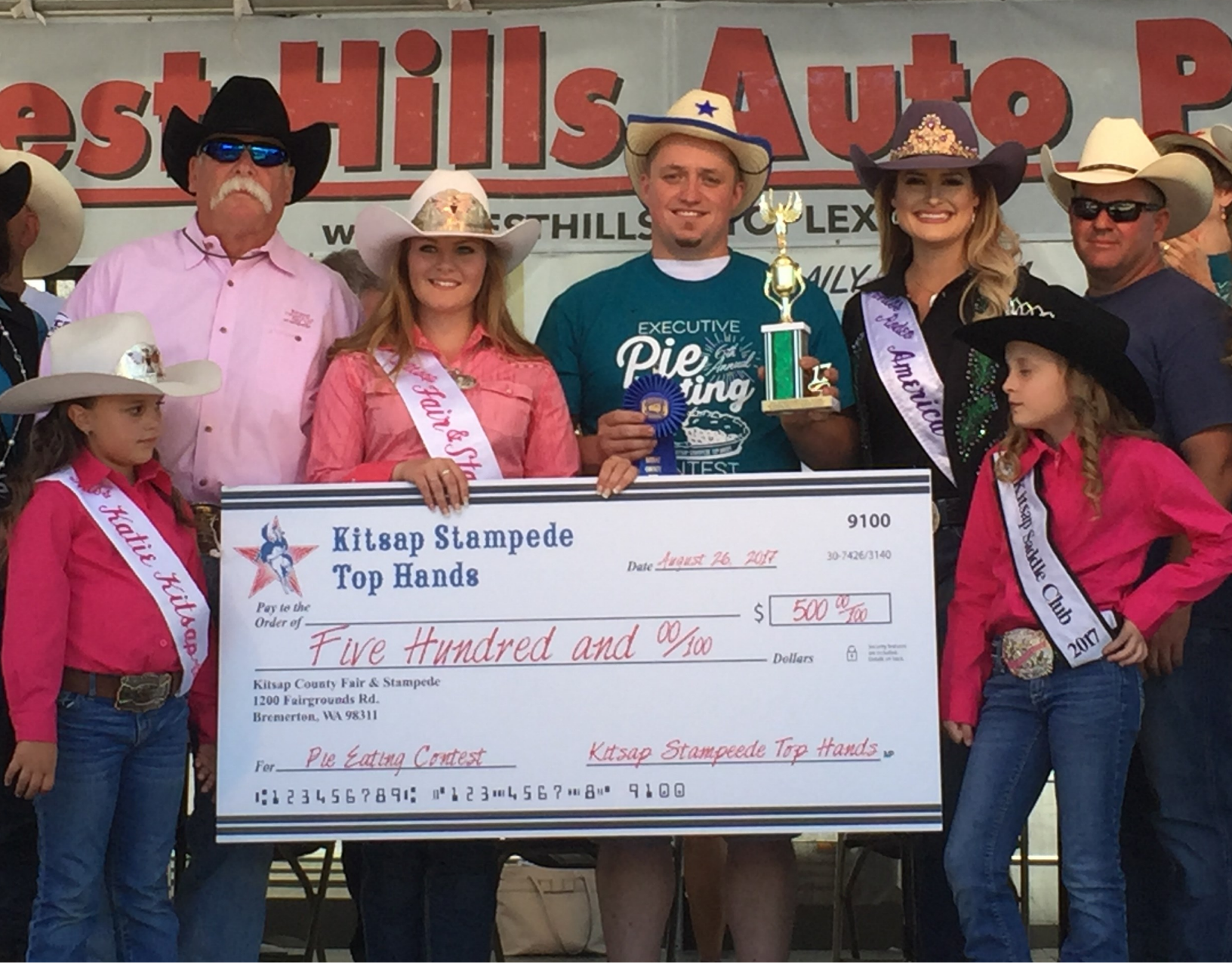
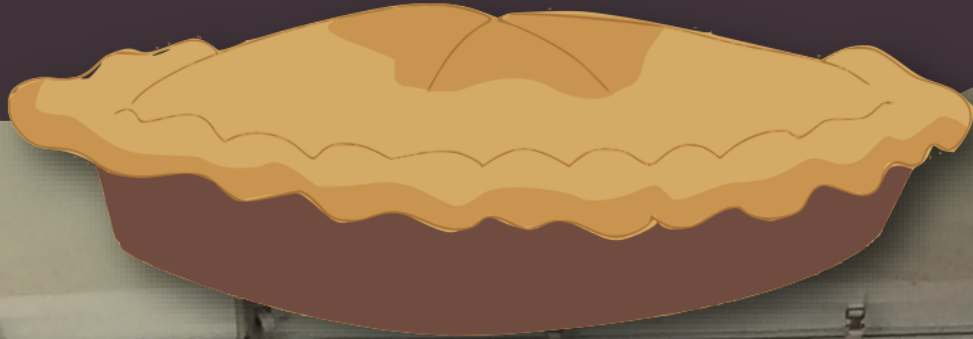
CKFR WEEKLY

ISSUE: 09/01/2017

CENTRAL KITSAP FIRE & RESCUE

CKFR brings home a win at the Fair

Congratulations to Brandin! He won 1st Place in the pie eating contest for the second year in a row. Thank you, Brandin, for representing CKFR! He won \$500 for the CK Medic One Foundation!



UPCOMING EVENTS

Monday, September 4

Labor Day Holiday
ADMIN OFFICE CLOSED

Wednesday, September 6

CKSD First Day of School

Monday, September 11

BOC Regular Meeting
Admin Building (4 PM)

Friday, September 22

Autumnal Equinox
First Day of Fall

Monday, September 25

BOC Study Session
Admin Building (4 PM)



Kitsap County EMS is hiring a Part-time Admin Assistant

Under the direction of the Executive Board Chair and Co-Chair, the Administrator is responsible for the daily operations of the Emergency Medical Services (EMS) Office including performing a variety of administrative and accounting duties which may be complex or confidential in nature. Additionally, this position serves as the liaison for the EMS Council and as the primary point of contact both internally and externally. The Administrator supports the needs of the Medical Program Director and Physician Delegates as requested. Interested applicants can email their resume to Chief Weninger: sweninger@ckfr.org

Subject: Revised SOP's

From: Lindsay Anderson

Sent: Monday, August 28, 2017 2:43 PM

To: All Personnel

The following SOP's have had some minor revisions. Please review.

Open [Tactical Deployment Unit \(TDU\).pdf](#)

Open [CKFR District Workout Facility.pdf](#)

Open [Surface Water Rescue.pdf](#)

Open [Sick Leave-Emergency Leave.pdf](#)

Open [Helicopter Landing Zones.pdf](#)

Subject: Gator

From: Jeffrey Sorenson

Sent: Tuesday, August 29, 2017 11:32 AM

To: MEDIC ONE FOUNDATION GROUP MEMBERS

Just wanted to drop you all a note to extend my appreciation for the Pt slide for our new Gator. It was used on several occasions transporting patients during the recent Fair. It was also used on several occasions to assist citizens to their car who had difficulty walking due to the heat.

The crews really appreciate your assistance in getting this important piece of equipment outfitted. This is just the tip of the iceberg, as this resource will be used throughout the District and potentially the region to better serve our citizens in the future.

Again, thank you for all you do!!

Baby Victoria

Robert and Tiffany Pierson welcome their new baby daughter, Victoria, into the world! Big sister, Jacquelynn, now has a playmate!



FF Tesch

Congratulations to FF Carl Tesch, who completed probation on July 28!

Pictured here with Deputy Chief-Operations John Oliver, B-shift Battalion Chief Mike Tague and B-shift Lieutenant Dan King.

How to Make Work More Meaningful for Your Team

By Lewis Garrad and Tomas Chamorro-Premuzic

August 09, 2017

Source: Harvard Business Review

<https://hbr.org/2017/08/how-to-make-work-more-meaningful-for-your-team>



There is a well-known story about a cleaner at NASA who, when asked by JFK what his job was, responded “[I’m helping to put a man on the moon.](#)” This anecdote is often used to show how even the most mundane job can be seen as meaningful with the right mindset and under a good leadership.

Today, more and more employees demand much more than a good salary from their jobs. Money may lure people into jobs, but purpose, meaning, and the prospect of interesting and valuable work determines both their tenure and how hard they will work while they are on the job. Finding meaning at work has become so important that there are even public rankings for the [most meaningful jobs](#). Although there are many factors determining how appealing jobs tend to be, those that contribute to improving other people’s lives are ranked top (e.g., health care and social work). Interestingly, meta-analytic studies indicated that there is only a [marginal association](#) between pay and job satisfaction. A lawyer who earns \$150,000 a year is no more engaged than a freelance designer who earns \$35,000 a year.

[Research](#) consistently shows that people experiencing meaningful work report better health, wellbeing, teamwork and engagement; they bounce back faster from setbacks and are more likely to view mistakes as learning opportunities rather than failures. In other words, people at work are more likely to [thrive and grow](#) when they experience their job as meaningful. This is why businesses with a stronger and clearer sense of purpose tend to have better [financial performance](#). Unsurprisingly, the most successful companies in the world are also the best places in the world to work. [CONTINUE READING](#)



TREE FARM FIRE

On Thursday, FF Bill Green was out working with DNR on the Uleland tree farm fire, located off of Lebers Lane.





Be

Career & Business

When Central Kitsap firefighter Kevin Bernt started his life support and first-aid training business in 2011, he knew there were plenty of people in the County whose jobs required them to be certified in CPR. He just didn't know how to connect with them.

Enter Librarian Peggy Branaman, a small business expert whose superpower is her mastery of reference databases. Although the tools are prohibitively expensive for small businesses, they're free to anyone with a Kitsap Regional Library card because the Library is a subscriber.

Branaman showed Bernt how to use ReferenceUSA to find prospective customers. He searched for health care professionals in selected zip codes, uploaded the addresses to a commercial printer and sent every one a postcard advertising his services.

"I got a bunch of phone calls that same week wanting me to come in and train them. Before, they didn't know I existed. That was the big thing," he said. That simple bit of marketing helped get Bernt's Compressions for Life business off the ground and sales have doubled each year since.

For Tovi Wilkins, whose beauty products business has grown into a hair salon, barber shop and cosmetology training program in less than a year, Library databases coupled with Branaman's expertise have helped her navigate such key questions as whether to relocate.

more.

“What Peggy taught me is like a map. You know which direction you’re going and before you get there, you know what’s there. That way you don’t make mistakes,” she said.

Wilkins’ Boutique de ConSele and The Barber Lounge and Beauty Lounge are located at 7th and Pacific Avenue in Bremerton. She considered suggestions to move to Callow Avenue or Manette,

A library card is a must-have tool for any entrepreneur. ‘Simply put, if you are not using the Library’s online business resources, you are leaving money on the table,’ said Librarian Peggy Branaman.

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but decided to stay put after researching the demographics and business environments in the alternate locations. She’s also considering expanding outside of Kitsap County and plans to use the databases to help her pick a location.

Her experience illustrates why a library card

Research help is just one of the ways the Library supports career success for Kitsap County residents of all ages, whether they’re writing their first resumes, making midlife career changes or updating technology skills to re-enter the workforce.

Finding a first job can be challenging, but the Library gives teens a boost by providing meaningful volunteer opportunities, participating in teen job fairs and offering paid internships. Twenty-one teens have completed more than 1,700 hours of STEM internships so far and there are new opportunities opening up throughout the year at each Library location.

Career specialists offer one-on-one sessions at the Bainbridge Island, Downtown Bremerton, Port Orchard and Poulsbo locations to help job seekers overcome barriers, determine their marketable skills and master everything from cover letters to interviews. The Library also offers online tools to help patrons improve skills such as writing business letters, and prepare for academic and professional tests, including the GED, SAT and Civil Service exams.

As one of the few places in the community with free access to computers, the Library also bridges the digital divide. Lower-income Americans are more than twice as likely as those in other income groups to be digitally unprepared and are less likely to own smartphones or traditional computers,

putting them at a disadvantage not only in job seeking but in functioning in society.

Other tech services at the Library include Microsoft Imagine Academy, which allows users to learn Microsoft applications, including Word and Excel, through self-paced online courses, videos and tutorials. And, Library patrons who need help with any digital device can book up to an hour with a technologically savvy tutor.

That adds up to a whole network of career support with the Library as the hub. “We can show you a tool to help you succeed,” promised Branaman.

THE LIBRARY IS **#1** place in Kitsap
for FREE
computer use & training

SOME FUN AT THE FAIR!

