



CKFR WEEKLY

ISSUE: 08/25/2017

CENTRAL KITSAP FIRE & RESCUE



SOLAR ECLIPSE

On Monday, Crews witnessed the celestial show that swept across the US! It has been 99 years since the previous total solar eclipse was viewable from the States. The next one will happen on April 8, 2024—7 years from now—where the path of totality will cross over from Texas northeast through Maine.

Source: [LIVESCIENCE.com](https://www.livescience.com)

UPCOMING EVENTS

August 23-27

Kitsap County Fair & Stampede

Monday, August 28

BOC Study Session
Admin Building (4 PM)

Monday, September 4

Labor Day Holiday
ADMIN OFFICE CLOSED

Wednesday, September 6

CKSD First Day of School

Monday, September 11

BOC Regular Meeting
Admin Building (4 PM)

Friday, September 22

Autumnal Equinox
First Day of Fall

Monday, September 25

BOC Study Session
Admin Building (4 PM)



**CELEBRATING
75 YEARS**

Kitsap County EMS Part-time Administrative Assistant

Under the direction of the Executive Board Chair and Co-Chair, the Administrator is responsible for the daily operations of the Emergency Medical Services (EMS) Office including performing a variety of administrative and accounting duties which may be complex or confidential in nature. Additionally, this position serves as the liaison for the EMS Council and as the primary point of contact both internally and externally. The Administrator supports the needs of the Medical Program Director and Physician Delegates as requested.

Interested applicants can email their resume to Chief Weninger: sweninger@ckfr.org

Leadership Message from Doug Schrage, WFCIA President

Published: 8/23/2017

Western Fire Chiefs Association, International Association of Fire Chiefs and PulsePoint Foundation Join Forces to Improve Cardiac Arrest Response

Source: Daily Dispatch

[Read the full article here.](#)

NEW CODE OF ETHICS POLICY

From: Eileen McSherry

Sent: Monday, August 21, 2017 12:58 PM

To: AllPersonnel <AllPersonnel@ckfr.org>

Subject: Code of Ethics Policy

Importance: High

Good Morning,

Please see the attached Code of Ethics recently adopted by the Board of Commissioners. You may address any questions about it either through your chain of command or me. Thank you for making this a workplace that we can all be proud of.

The policy is located on CKShare:

<http://ckshare/official-docs/Board%20of%20Commissioner%20Policies/Code%20of%20Ethics.docx>

Subject: Changes to RMS and EFR Recovery HazMat Billing

From: Vincent Muscolo
Sent: Sunday, August 20, 2017 10:49 AM
To: 2819 FF; 2819 NU
Cc: Jeffrey Sorenson; John Oliver

Beginning Monday (08/21/17), the RMS/HazMat billing integration will begin. RMS will continue as normal, except now you will be required to fill in the EFR Recovery billing tabs. I know there will be problems and I suspect hang-ups with validation. I will be working Monday, Tuesday and Wednesday to help with the transition and refine the process. A series of validation rules will guide you through filling out the needed information. As of Monday (08/21/17), we will no longer be using the EFR Recovery Web based billing.

**Note: Please refer to PM Muscolo's email for more details and images that may smooth this transition.*

CKFR Public Information and Education Booth at the Kitsap County Fair

On Tuesday, PIO LiMarzi set up the Public Information and Education Booth at the Kitsap County Fair! She and Captain Goodwin, along with some others, have been working the booth.

Don't forget! Come cheer on Brandin Skovald at the Fair's Pie Eating Contest on Saturday, August 26th at 1:30 PM at the Center Stage! Go Brandin!



B-SHIFT

AUTO EXTRICATION DRILL

On Monday, Lt. Madison taught the fundamentals of how we use the hi-lift jack to facilitate trunk tunneling and use of the sawzall. Crews also tested out a battery-operated Holmatro combi-tool on loan for testing.



51A

Photos Shared By: Captain Elliott

On Thursday, AO Whitish and FF Stanley made new step chocks for Ladder 51.



51A also did some ladder training at Station 41. Pictured right are AO George and PFF Horner on the tip of the ladder.



Pictured left is E51A arriving at a possible car fire at Silver Ridge Elementary School.



5 Questions to Help Your Employees Find Their Inner Purpose

By Kristi Hedges—August 17, 2017

Article Source: Harvard Business Review

<https://hbr.org/2017/08/5-questions-to-help-your-employees-find-their-inner-purpose>

How can leaders help employees find meaning at work?

Organizations spend considerable resources on corporate values and mission statements, but even the most inspiring of these — from Volvo’s commitment to safety to Facebook’s desire to connect people — tend to fade into the background during the daily bustle of the work day.

What workers really need, to feel engaged in and satisfied by their jobs, is an inner sense of purpose. As Deloitte found in a 2016 [study](#), people feel loyal to companies that support their own career and life ambitions — in other words, what’s meaningful to them. And, although that research focused on millennials, in the decade I’ve spent coaching seasoned executives, I’ve found that it’s a common attitude across generations. No matter one’s level, industry or career, we all need to find a personal sense of meaning in what we do.

Leaders can foster this inner sense of purpose — what matters right now, in each individual’s life and career — with simple conversation. One technique is [action identification theory](#), which posits that there are many levels of description for any action. For example, right now I’m writing this article. At a low level, I’m typing words into a keyboard. At a high level, I’m creating better leaders. When leaders walk employees up this ladder, they can help them find meaning in even the most mundane tasks.

Regular check-ins that use five areas of inquiry are another way to help employees explore and call out their inner purpose. Leaders can ask:

What are you good at doing? Which work activities require less effort? What do you take on because you believe you’re the best person to do it? What have you gotten noticed for throughout your career? The idea here is to help people identify their strengths and open possibilities from there.

What do you enjoy? In a typical workweek, what do you look forward to doing? What do you see on your calendar that energizes you? If you could design your job with no restrictions, how would you spend your time? These questions help people find or rediscover what they love about work.

What feels most useful? Which work outcomes make you most proud? Which of your tasks are most critical to the team or organization? What are the highest priorities for your life and how does your work fit in? This line of inquiry highlights the inherent value of certain work.

[Continue Reading](#)

First Responders Night



VS



SUNDAY, SEPTEMBER 10
6:00PM
CENTURYLINK FIELD

Join Sounders FC on Sunday, September 10 as we honor the men and women who serve our community as First Responders.

For only \$28, you can get the best matchday experience in MLS and an exclusive Sounders FC car decal.



To place your order, please contact Justin Hill at (206) 512-1262 or visit

<https://fevo.me/soundersfirstresponders>



FOR IMMEDIATE RELEASE

Date: 17 August 2017

Contacts: David Larsen | 206-689-6358 | DavidLa@BloodworksNW.org

Blood supply drops to emergency levels

Collections down 25% due to heat wave, patient demand

Seattle, WA – Bloodworks Northwest issued an urgent appeal for donors today after supplies fell to emergency levels – a one-day supply or less. Normal inventory is a four-day supply. For the safety and care of patients, Bloodworks has issued a “code-red” alert -- urging blood donations now and through the next two weeks.

“In the aftermath of the heat wave our inventories have fallen by nearly 25%,” said James P. AuBuchon, MD, president and CEO of Bloodworks. “Prolonged high temperatures and poor air quality kept donors at home, and for many blood types we are now looking at empty shelves.” (media: photos attached)

“With the solar eclipse on Monday and with up to 1 million people converging on Oregon and Southwest Washington, we need to be ready,” AuBuchon noted. “Responding to emergencies requires blood that is already collected, tested, on the shelves and ready for immediate use.” Only a four-day inventory allows us to respond immediately to emergencies, or to a dramatic increase in needs from local patients.

Type O -- which is the most common blood type in the Northwest -- is being shipped to hospitals almost as soon as it is collected. People receiving emergency room care have also made extra demands on the tight supply.

“All regions of the US are currently experiencing a shortage, so assistance from other centers is minimal,” AuBuchon said. “We’re relying on local donors to help us respond to this emergency.”

Bloodworks is asking donors who have not donated recently to schedule an appointment as soon as possible at one of its 12 centers. There is a special need for Type O blood and for platelets, but all donors are needed.

Donors can schedule an appointment at any [donor center](#) by going online at schedule.bloodworksnw.org or by calling 1-800-398-7888. People can also check online at bloodworksnw.org to find dates and times of mobile drives close to where they live or work.

Blood collections usually fall by 15-20 percent during summer -- with schools and colleges on break and donors on vacation. But the need for blood is often higher in summer from patients



undergoing surgeries, ERs treating trauma victims, people having cancer treatment and surgeons performing organ transplants. It takes about 800 donors a day to maintain a sufficient supply for the nearly 100 Northwest hospitals served by Bloodworks.

###

BloodworksNW Donor Centers

- [Bellevue Center](#)
1807 132nd Avenue NE
Bellevue, WA 98005
425-453-4011
- [Bellingham Center](#)
410 W Bakerview Rd., Suite 117
Bellingham, WA 98226
360-671-8848
- [Central Seattle](#)
921 Terry Avenue
Seattle, WA 98104
206-292-6500
- [Everett Center](#)
2703 Oakes Avenue
Everett, WA 98201
425-740-2909
- [Federal Way Center](#)
1414 S 324TH Street
Suite B101
Federal Way, WA 98003
253-945-8660
- [Lynnwood Center](#)
19723 Highway 99, Suite F
Lynnwood, WA 98036
425-412-1000
- [Olympia Center](#)
1220 Eastside Street SE
Olympia, WA 98501
360-596-3950
- [North Seattle Center](#)
10357 Stone Avenue N
Seattle, WA 98133
206-526-1970
- [Silverdale Center](#)
3230 NW Randall Way
Silverdale, WA 98383
360-308-7340
- [Tukwila Center](#)
130 Andover Park E
Tukwila, WA 98188
206-241-6300
- [Vancouver, WA Donor Center](#)
9320 NE Vancouver Mall Blvd, Suite100
Vancouver, WA 98662
360-567-4800
- [Lane Blood Center](#)
2211 Willamette St
Eugene, OR 97405
541-484-9111



About BloodworksNW

Bloodworks (formerly Puget Sound Blood Center) is backed by 70 years of Northwest history and 250,000 donors. It is local, nonprofit, independent, volunteer-supported and community-based. A recognized leader in transfusion medicine, Bloodworks serves patients in more than 90 hospitals in Washington, Oregon and Alaska — partnering closely with local hospitals to deliver the highest level of patient care. Comprehensive services include blood components, complex cross-matching, specialized lab services for organ transplants, care for patients with blood disorders, and collection of cord blood stem cells for cancer treatment. Bloodworks Research Institute performs leading-edge research in blood biology, transfusion medicine, blood storage and treatment of blood disorders. Patients with traumatic injuries, undergoing surgeries or organ transplantation, or receiving treatment for cancer and blood disorders all depend on our services, expertise, laboratories and research. For more information, visit bloodworksnw.org