

“THE BEST FIRE DEPARTMENT IN THE STATE”

BY: DEPUTY CHIEF OLIVER

Last year, our Board of Commissioners challenged us to be the best fire department in the state. This has been memorialized in our strategic plan as a long term goal for the organization. I've reflected on the ominous machines of Seattle, Spokane and Valley Regional fire departments and thought to myself, how could we ever compete? Obviously, I underestimated the power of CK pride. As a team, we have all heeded this challenge like the “under dog” on a prize fight ticket. So who is the best fire department in the state? Unfortunately, there isn't a scale or formal competition, but if you look closely—there are quantitative indicators calling the race.

“Let's not reinvent the wheel and call them”

We have always reached out to giants like Kent and Valley Regional to assist us in policy, program, and capital directives to help shape our destinations. In the last few months, the tide has begun to change and we are now a leader in this race. Just in last month, we are no longer calling them for inquiries—the giants are calling us. Seattle Fire called about our swimmer program and wanted our policies and procedures. Vancouver inquired about our TDU and wanted the deployment data. Spokane Fire wanted to know about the WSRB performance-based rating scale project. Snohomish 1 inquired about our ODA. Everett wants to know about the resuscitation academy. Just recently, I received a call from Unified Fire Authority (one of the largest fire departments in the nation) regarding our Dashboard system. You are making a splash in the pool and people are paying attention.

“Though we are small in comparison, we know not of our limitations”

There is no better an accolade than those of your peers. We have been and we continue to be a leader in the state and our vision of the being the best fire department is real. I am in awe every day of the hard work and professionalism portrayed by each and every one of you. The integrity cliché of doing the right thing when nobody is looking applies to what you do. It is not what you have done in the lime light, but rather, it is what all of you do in the background every day that moves us towards our goal of being the best fire department in the state a reality. May we continue to forge ahead and heed not to those that do not see our might.

It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat (Roosevelt, 1910).

CK proud; though a cliché, I cannot find a better term to sum up where we are going. After last month's station inspections, structures fires, and amazing rescues I stand in awe of the pride and professionalism that CK displays. You continue to amaze me every day and I am eternally grateful to be a part of this amazing race.

“Listen not to those that impose limitations on themselves, for CK will not”

UPCOMING EVENTS

Friday, July 28

Recruit Academy Graduation,
TPC Snoqualmie Ridge (10 AM)

Grads: PFF Horner & PFF Semerenko

July 28-30

Whaling Days Festival

Sunday, July 30

Silverdale Rotary Duck Race
(1:30 PM)

Tuesday, August 1

KSCO National Night Out

Monday, August 14

BOC Regular Meeting
Admin Building (4 PM)

August 23-27

Kitsap County Fair & Stampede

Monday, August 28

BOC Study Session
Admin Building (4 PM)



IAFC, PulsePoint Foundation Announce Global Strategic Partnership to Increase Cardiac Arrest Survival Rates

Posted 7/17/17—[Click here for the full press release.](#)

KUDOS TO PM MUSCOLO

From: David Brisbon

Sent: Monday, July 24, 2017 3:16 PM

Subject: Assistance from PM Muscolo

Engine 55 has been having a lot of issues with the MCT since it was installed. Bob has fixed some issues but it still wasn't connecting to the Internet and was therefore useless. On Saturday the 22nd, I approached PM Muscolo after we mitigated a call and asked him if he would look at it. Without hesitation, he hopped into E55 and started working. After spending about an hour solving many different small issues, he successfully had the MCT working perfectly! This was above and beyond the call of duty! He had been running calls all morning and fought a brush fire down in SK's area. I would like to thank him and make sure that you know of the quality people we have and their great attitudes towards helping each other.

VOLUNTEERS STILL NEEDED FOR WHALING DAYS PARADE

Families are welcome to join and kids can help out. Staging will be at the SEARS parking lot at 9:15 on Saturday, June 29th. Please contact PIO LiMarzi if you're able to help.

IT TECHNICIAN POSITION OPENING

We are currently recruiting for an IT Technician. This is a great opportunity to work with the District's IT Manager to provide technical support to the District. Please share the below link to the position announcement and job description with friends and family.

> [IT Technician Position Announcement](#) <

SHOP WORK ORDERS:

2016 vs 2017

This chart compares work orders from June 15 through July 15 in 2016 and 2017. As you can see, the Shop has been very busy.

Thanks to Joe, Dave, Jeff and Brandin for their hard work and for "Putting Pride in the Ride."

FROM: DC Sorenson

JUNE 15 - JULY 15 (2016)	
R51	6.15
E64	6.16
A45	6.17
CARAVAN 2000	6.17
L51	6.21
CARAVAN 1997	6.22
L51	6.24
R51	6.27
5101 WENINGER	6.27
L51	6.28
5102 OLIVER	6.28
T53	6.28
E51	7.1
A56	7.1
A45	7.5
E51X	7.6
5103 SORENSEN	7.6
5105 TWOMEY	7.6
UT64	7.7
BOAT TOW VEHICLE	7.8
T56	7.8
5104 DANSKIN	7.11
SNORKEL	7.12
L51	7.12
PIO51	7.13
ASSOCIATION TRAILER	7.14

JUNE 15 - JULY 15 (2017)	
SMALL EQUIPMENT	6.15
SMALL EQUIPMENT	6.15
MISC VEHICLES	6.15
CMD51	6.15
PIO TRAILER	6.15
SMALL EQUIPMENT	6.16
A45	6.16
SKYJACK	6.16
ASSOCIATION TRAILER	6.16
E56	6.19
E56X	6.19
E51	6.21
M51	6.22
E56X	6.22
FACILITIES/SHOP	6.22
M51	6.22
E51	6.23
5104 DANSKIN	6.26
5101 WENINGER	6.26
E56	6.26
E56	6.26
5101 WENINGER	6.26
E52	6.27
E50	6.27
E56	6.28
A41	6.28
CARAVAN 1992	6.29
5105 TWOMEY	6.29
M51	6.29
GENERATOR 51	6.29
E51	6.29
CARAVAN 2000	6.29
E55	7.1
PAINTER VAN	7.3
BR56	7.3
FLAT BED/PAINTER TRUCK	7.3
MISC VEHICLES	7.5
E53	7.5
SEALEGS	7.5
PAINTER TRAILER	7.5
E56	7.6
TRAILER EQUIPMENT	7.7
PAINTER VAN	7.11
E51X	7.13
E64X	7.13
CMD51	7.13
SEALEGS	7.14



THE ESSENCE OF TIME IN MAJOR MEDICAL EVENTS

Definition of time: “The measured or measurable period during which an action, process, or condition exists or continues.” At CKFR, we continually talk about time in relation to getting to our rigs, quickly but safely arriving at the patient’s side, confirming a medical diagnosis, and transporting the patient to the hospital quickly and safely. What is the importance of having time-based dashboards at our firehouses?



EMS Major Medical Statistics - Last 3 months



Brought to you by The Rules Guys

Makers of MyFireRules Trusted Analytics

Major Medical On-Scene Time (at Scene to En_Route to Hosp) by UNIT (for Last 90 Days)



Major Medical On-Scene Time (at Scene to En_Route to Hosp)



Why do we continually grade our actions and efficacy based on turnout times, major emergency on-scene times, transport times, and time at the hospital? The theory is very simplistic but remains one of the most important things that we accomplish in the mitigation of emergencies. Let me break down these emergencies and the role that time plays in effective intervention.

Myocardial infarction (a heart attack): The irreversible death (necrosis) of heart muscle following a prolonged lack of oxygen supply (ischemia). Approximately 1.5 million heart attacks occur in the United States every year.

Why Is Time Important During a Heart Attack?

If a STEMI is present (a heart attack confirmed) and the patient is within 90 minutes of a PCI-capable facility, the patient should undergo emergent coronary angiography and primary PCI. If the patient is more than 120 minutes from a PCI-capable facility, fibrinolysis should be considered. The extent of cardiac tissue death is directly related to the time it takes to receive hospital-based intervention. At CKFR, we carry medications that we administer to patients to temporarily stop the spread of tissue death until we can reach the hospital for mitigation.

Cerebral vascular accident (stroke or brain attack): A stroke caused by a clot is called an ischemic stroke. It is estimated that 85 percent of all strokes in the United States are ischemic. The approved treatment for ischemic strokes is Alteplase IV r-tPA, also known as tissue plasminogen activator (tPA). This drug is capable of dissolving the clot and improving blood flow to the part of the brain being deprived of blood flow. If administered within three hours (and up to four and a half hours in certain eligible patients), Alteplase IV r-tPA may improve one’s chances of recovering from a stroke.

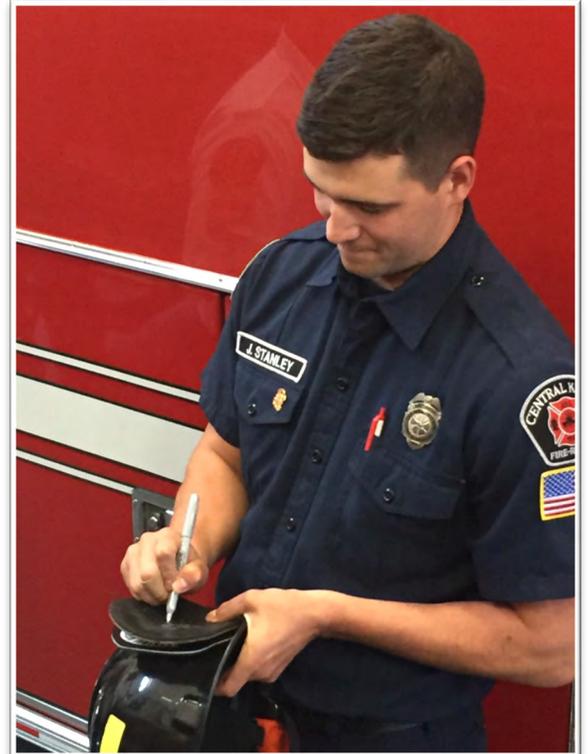
At CKFR, we have come to realize that a significant number of stroke victims don’t get to the hospital in time for Alteplase IV r-tPA treatment. This is why it’s so important to identify a stroke immediately and call 911. We will then respond expeditiously, confirm the diagnosis, initiate a stroke alert, quickly transport the patient, and move the patient directly into the CT scanner at our local hospital. This requires a team effort with the COMMUNITY, CENCOM, CKFR, and Harrison working together efficiently and effectively.

Time is everything when it comes to effective intervention and good patient care with positive outcomes. When we see a CKFR unit moving with a purpose, lights flashing and sirens blaring as they rush to an emergency, we must realize that they have been called to a time-sensitive emergency. That unit began its journey with personnel receiving a dispatch from 911. They quickly got into the unit, digested all information regarding the location and emergency type, and expediently but safely travelled to the location of the event.

We have become the leaders in the industry when it comes to graphically displayed time-based performance in relation to real time emergencies. Let's not lose sight and what this is truly all about, phenomenal customer service with the end goal that every single emergency matters to Central Kitsap Fire and Rescue.

HELMET SHIELD PRESENTATION

**This week, Chief Oliver presented
FF Stanley II with his helmet and shield!**



CONGRATS TO SKFR ON THEIR NEW FLEET!



Photo shared by Fire Chief Steve Wright
South Kitsap Fire & Rescue



WAYNE FIRE

On Wednesday, Crews were on scene for over 6 hours making sure a wildland fire was completely extinguished. Several water tenders were used to shuttle water for extinguishment efforts.



VENT TRAINING AT OHS

This week, Crews had vent training at Olympic High School. The school has since begun demolition for this portion of the building.

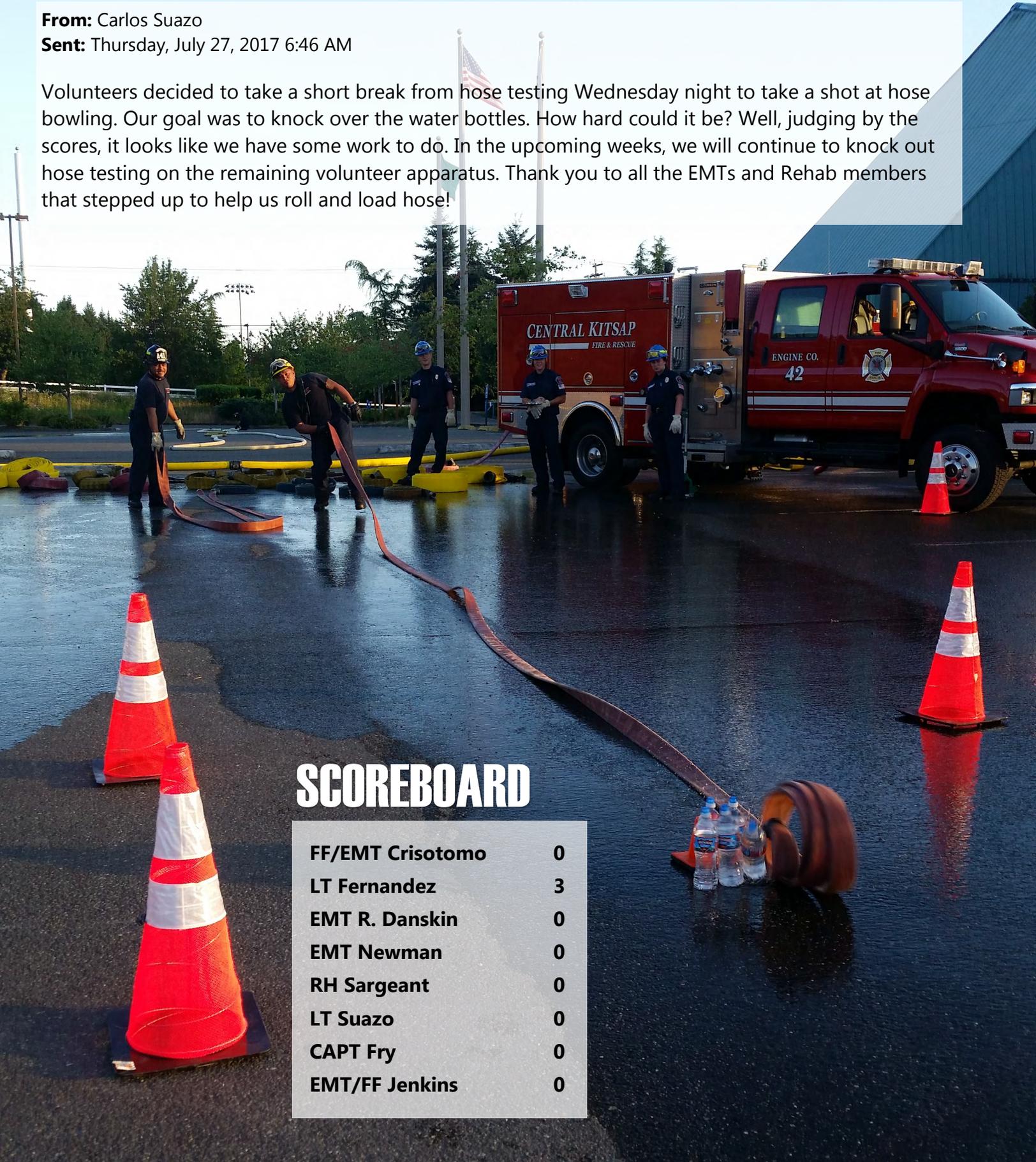


HOSE BOWLING

From: Carlos Suazo

Sent: Thursday, July 27, 2017 6:46 AM

Volunteers decided to take a short break from hose testing Wednesday night to take a shot at hose bowling. Our goal was to knock over the water bottles. How hard could it be? Well, judging by the scores, it looks like we have some work to do. In the upcoming weeks, we will continue to knock out hose testing on the remaining volunteer apparatus. Thank you to all the EMTs and Rehab members that stepped up to help us roll and load hose!



SCOREBOARD

FF/EMT Crisotomo	0
LT Fernandez	3
EMT R. Danskin	0
EMT Newman	0
RH Sargeant	0
LT Suazo	0
CAPT Fry	0
EMT/FF Jenkins	0



SILVER RIDGE 4H MENTORSHIP TOURS 51

The Silver Ridge 4H Mentorship program toured Station 51 on Wednesday. They asked a lot of good questions, and in the end they got a chance to use the fire hose! Can you tell that they were craving pizza?

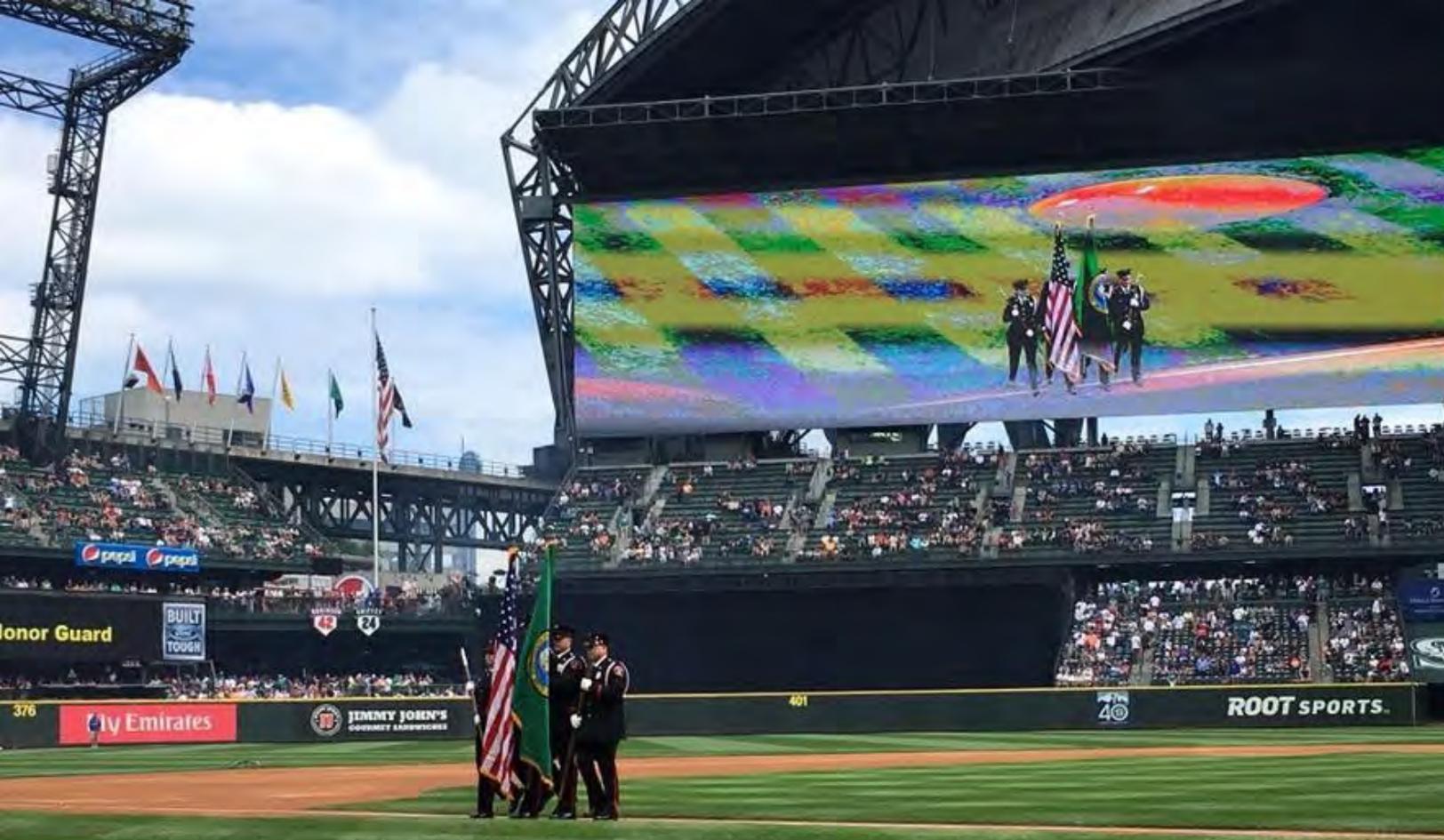


FRESH PAINT

This week, Roger has been hard at work painting bay doors and labeling at Stations 51 and 56! He also installed protective plates.

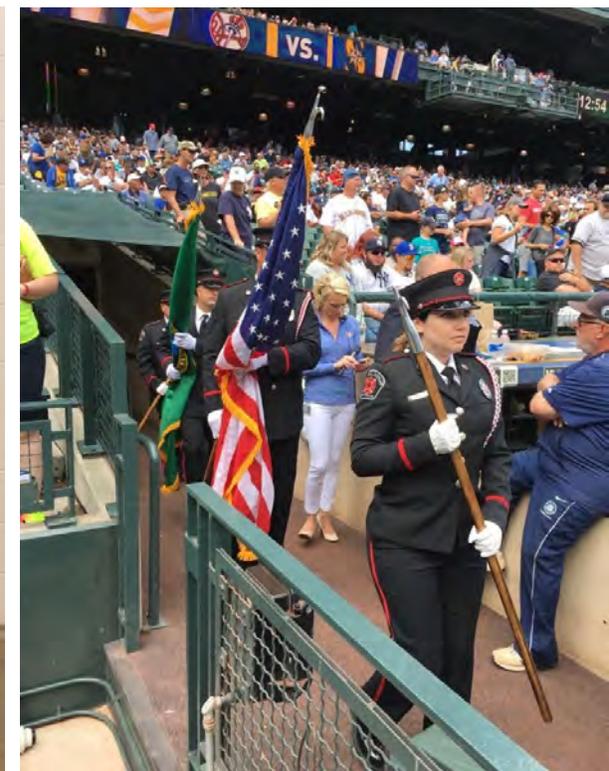
Check out the before and after shots below!





FIREFIGHTER APPRECIATION DAY AT SAFECO

The Professional Fire Fighters of Kitsap County Honor Guard presented colors at the Seattle Mariners last Sunday. It was Firefighter Appreciation Day and the National Anthem was sung by Battalion Chief Keith Taylor with the Marysville Fire Department. Pictured Below L-R: Ileana LiMarzi, Ryan Crosby, Jeff Rye, Doug Bekenyi, Keith Taylor (Marysville Fire).



The Power of Clear Expectations— Identifying What and Who

Mary Ellen Sailer / July 11, 2017

Article Source: <https://leaderchat.org/2017/07/11/the-power-of-clear-expectations-identifying-what-and-who/>

Who? What? Where? When? Why? How?

Each of these one-word questions can push organizational leaders and their team members toward the clarity they need to achieve success. In this post I'd like to focus on *who* and *what*.

When leaders set clear expectations, outcomes are much more likely to hit the mark. And it's just as important for leaders to set milestones en route to the outcome. Doing so keeps people on track by helping them get the support and redirection they need when they need it, which sets them up for success so that they do their best work and hit their deadlines.

At this point it is helpful for a coach to ask *what* questions, such as:

- What are we trying to accomplish?
- What is the scope?
- What will it cover?
- What is left out?
- What are we *not* doing?

Stating clear expectations, however, is just the start. The next step is for leaders to create clear agreements with others about what is expected. This is where *who* questions come into play. Let me share a recent example.

I coached a leader who acknowledged that when setting expectations, her team often sees things differently than she does. So instead of just addressing *what*, she also expands her discussions with team members by including *who* questions. Some great *who* questions include:

- Who will be responsible for what?
- Who will talk to whom?
- Who will report to whom?
- Who will follow up with whom?
- Who will be left holding the bag?

By using both *what* and *who* questions, leaders can provide better clarity, accountability, and agreement—all of which provide the foundation for shared success!

Rather than be annoyed with team members, or just doing the work yourself, consider how a combination of *what* and *who* questions can help you fill the gap between your perspective and the perspective of others to provide clarity and shared agreement.

ABOUT THE AUTHOR

Mary Ellen Sailer, Ed.D., is a Coaching Solutions Partner with The Ken Blanchard Companies' Coaching Services team. Since 2000, Blanchard's 120 coaches have worked with over 15,000 individuals in more than 250 companies throughout the world. Learn more at [Blanchard Coaching Services](#). And check out Coaching Tuesday every week at Blanchard LeaderChat for ideas, research, and inspirations from the world of executive coaching.



KITSAP COUNTY SHERIFF'S OFFICE

614 Division Street MS-37
Port Orchard, WA 98366
360.337.5698
www.kitsapgov.com/sheriff

Sheriff
Gary Simpson

News

For immediate release:
Release #17-017 / 125 / 92

Tuesday, July 25, 2017

National Night Out 2017

SILVERDALE, Wash. -- Citizens, law enforcement agencies, community groups, businesses, youth organizations and local, state and federal officials from more than 16,200 communities in all 50 states, U. S. territories, Canadian cities and U. S. Armed Forces installations worldwide, soon will join together for National Night Out 2017.

Sheriff Gary Simpson invites county residents to join him, sheriff's office personnel and other public safety agencies for Kitsap County's National Night Out event from 5 to 7:30 p.m., Tuesday, Aug. 1, at the Haselwood Family YMCA. The evening includes static displays from fire and law enforcement agencies, informational material available from community resource groups along with attractions and games for children.

The YMCA is located at 3909 NW Randall Way, Silverdale.

This year's National Night Out is presented by the Kitsap County Sheriff's Office together with the Silverdale Target Store and the Haselwood Family YMCA.

This year marks the 34th anniversary of the program. National Night Out is traditionally held each year on the first Tuesday in August.



“We value National Night Out because it provides a forum for residents and communities to come together with a common purpose,” said Sheriff Simpson.

“It stresses the importance of communicating with each other, and with our public safety agencies, and of taking an interest in what is occurring in our respective neighborhoods.”

National Night Out, a year-long community building campaign, is designed to:

- ❖ Heighten crime prevention awareness.
- ❖ Generate support for, and participation in, local anti-crime programs.
- ❖ Strengthen neighborhood spirit and police - community partnerships.
- ❖ Send a message to criminals that neighborhoods are organized and observant.



“While this one night is certainly not an answer to crime, drugs and violence, National Night Out represents the kind of spirit and determination to help make our communities a safer place year round,” added the Sheriff. “The night celebrates safety and crime prevention successes; it works to expand and strengthen programs for the next 364 days.”



###