

CENTRAL KITSAP FIRE & RESCUE

# Annual Awards Night

APRIL 19, 2017 @ STATION 41 (5PM)

*Keynote Speaker:*

REAR ADMIRAL  
JOHN. W. TAMMEN



Pulled Pork, Smoked Chicken, & Brisket!



**Olie & Gator's**  
**OYSTER BAR**

Oysters donated by Erlands Point Oysters



This month, Crews were trained on forcible entry at Station 51.

## An Update on CenCom

CenCom is now Kitsap 911. They are no longer a department of Kitsap County, but are now a separate public agency. Their radio call sign will remain as **CenCom** for responders. The 2016 Performance Measures can be viewed at: [http://www.kitsap911.org/wp-content/uploads/2017/03/2016\\_Performance\\_Measures.pdf](http://www.kitsap911.org/wp-content/uploads/2017/03/2016_Performance_Measures.pdf).

### Interesting Facts

- Our 911 center is now occasionally receiving emergency requests for service by text message. About 40 times per year, citizens text in emergencies that they would otherwise be unable to communicate with dispatchers. Some of these requests come from hearing-impaired citizens.
- Over 330,000 calls are processed each year by our 911 center. Over 35,000 of these incidents annually are Fire/EMS related. Kitsap 911 is always looking for new dispatchers and call takers. An outline of their hiring processes is included in the link above.
- The percentage of calls coming into Kitsap 911 from landlines has fallen to only 26%. Most callers are now using cell phones to report emergencies.

Please remember, when a call doesn't go well because information didn't get shared appropriately, we should try to figure out how we might do better next time. Chief Weninger is the CKFR representative on the Kitsap County Strategic Advisory Board (SAB) to Kitsap 911. Chief Oliver is our representative at County Operations Chiefs who regularly addresses these issues as they arise. Commissioner Muhleman is on the Board of Directors at Kitsap 911 so if we need to seek clarification or change, we have methods to improve. Kitsap 911's leadership has shown a great willingness to improve on their processes and performance. Most of all, when things go right on a difficult call because the dispatcher did a great job, please pass along KUDOS as we need to ensure they are not only hearing from us when there is a problem.

# FIRE TRAINING ACADEMY

## Graduation



YOU ARE CORDIALLY INVITED TO ATTEND  
THE GRADUATION CEREMONY  
OF OUR PROBATIONARY FIREFIGHTERS

*Will Clewellyn*

*Michael Smith*

*Mackinley Holt*

*Jeff Wright*

*Snoqualmie Ridge Golf Course*

36005 SE RIDGE ST., SNOQUALMIE, WA 98065

**APRIL 21, 2017 AT 10:00 AM**

# UPCOMING EVENTS

Mon. Apr 10 BOC Regular Meeting, Admin Building (4 PM)

Wed. Apr 19 **CKFR Annual Awards Night, Station 41 (5 PM)**

Fri. Apr 21 Fire Training Academy Graduation for PFFs, Snoqualmie Ridge Golf Course (10 AM)

Mon. Apr 24 BOC Study Session, Admin Building (4 PM) **\*\*includes presentations for our 2 new FF/EMTs!\*\***



## PRESS RELEASE

# Vehicle Fire

**Sunday, 3/26/17**

CKFR currently on scene at The Trails at Silverdale for a vehicle fire. The call came in at 4:35 pm.

Driver stated she initially thought her car was overheating, parked, and quickly realized it was a fire. She and her three boys were able to safely get out.

Other vehicles had been moved away from it by the time CKFR arrived on scene.

There were no injuries.

Fire is out at this time and the County Fire Marshal has been called.

# HR CORNER

## UPDATE ON PAY STUBS!

The next release of BIAS should be out in April and it will include a 2nd page for paystubs that do not fit on the 1st page.

## All Personnel List

From BC Twomey to 2819 FF; 2819 NU; All Volunteers and All Volunteer Officers

Monday—3/27/17

For several months I have worked with Tammy Sargeant to create a list of all our personnel on CKShare. The reason I built this list was to assign training based on organizational role (think Combat Volunteer vs. EMS Only Vol., vs. Mechanics, etc.).

Tammy used to send this list out along with the seniority rosters as word documents to all line Officers. She also provided a spreadsheet with this information to several individuals who needed it at different times based on projects they were working on. Since this information is now available to everyone in the organization she will no longer be doing this.

There are many benefits to having this list on CKShare. We now have a list of all active personnel (Career, and Volunteer), their contact information, title in the organization, union status, radio call sign, etc., etc., etc..

We have also started tracking committee assignments, and project areas. I need to provide training on how to use it so you can easily find the information you need, however, it is very easy to filter the list in the column titles to narrow down what you are looking for.

The additional benefit is that all the information is available to anyone who has a logon to CKShare. With more eyes on it we will be made aware of any mistakes quickly so it is more accurate.

Only myself, HR, and Chief Danskin have the ability to edit this list, but HR has ultimate authority over it.

I have created several very useful public views based on the data in this list, they are:

### 1. The “All Active Personnel” view

- a. This is a list of everyone who is active in the organization, sorted by last name, although you can sort by any column you choose, including reverse sorting the list. Columns that are key to this view are “Member title”, “Divisions”, and “Union Status”.

### 2. The “Volunteer” View

- a. Shows all Volunteers personnel

### 3. The “2819 Seniority” View

- a. Overall seniority irrespective of rank

### 4. The “Career Seniority” View

- a. Keep in mind that career refers to everyone who is employed by CKFR

### 5. The “Career Seniority in Position” View

### 6. The “Volunteer Seniority” View

### 7. The “Probationary” View

- a. This view shows all personnel who are on probation, both new hires, and newly promoted. It shows the start and end date of probation

[Here is a link to the list](#)

There is also a link on the CKShare home page in the left vertical navigation bar.

## CKFR Medic Recruitment Video

Check out the new [Medic Recruitment Video](#) on Vimeo!



CKFR SHIFT ROSTER Effective April 1, 2017			
CHIEF	BC Greg Fink	BC Mike Ryan	BC Steve Washburn
STATION	LT Lance Thompson	Capt. Aaron Coulson	LT Matt Foster (200)
EST OPERATOR	AC Ryan Neal (1)	AC Ryan Hanson (1)	AC Dennis Reid
EST MEDIC	FM Matta Schmitt	FM Mike Martin	FM Eric Hildebrandt
EST DRIVER	FF Alex Johnson	FM Austin Baskin	FM Doug Belmont
FF			
STATION	LT John Hansen	Capt. Steve Taylor	LT Chad Giesche
EST OPERATOR	AC Lee Henningsen	AC Amanda Riter	AC Ron Jackson
STATION			
EST OPERATOR	Capt. Dennis Good	Capt. Brock Shaffer	Capt. Rick O'Rourke
EST OPERATOR	AC Ryan Crowley	AC Chadie Sander	AC Jim Stack (1)
EST OPERATOR	LT Steve Winkles	FM Matt Krog (200)	LT JAMES BISHOP (2)
EST OPERATOR	AC Steve Wilson	AC Terry Stone	AC Chris Sigelwe
EST MEDIC	FM Matt Johnson	FM Trevor Stanley	FM Eric Kern (1320)
EST DRIVER	FF Jeffrey Stanley	FF Robert Peterson	FF Connor Silberman
FF			
STATION			
EST OPERATOR	LT Thomas	LT Steve Devinen	Capt. David Shaban
EST OPERATOR	Supper	AC Ryan	AC Dan Nelson (1320)
EST OPERATOR	AC Adam Smith	AC Kyle Good (131)	AC Dan Nelson (1320)
EST MEDIC	FM Joe Schwaner	FM Kevin Smith	FM Vince Munnis
EST DRIVER	FF Beau Marshall	FF Aaron Rankin (6)	FF Brian Sowa
STATION			
STATION	Capt. Dennis Good	LT Ryan Mathison	LT Scott Lindstrom
EST OPERATOR	AC Henry Henningsen	AC Greg Snyder (1)	AC Terry Fennell (132)
EST MEDIC	FM Cole Bagg	FM Chris Weeman	FM Vanessa Loggson
ASD DRIVER	FF Jeff Rye (132)	FF Carl Teach	FF Brad Swearer
UNASSIGNED			
OFFICER		LT Bill Owen	LT Jonathan Thomas
OPERATOR	AC Bill Gordon (6)	FM Alex McCordian	FM Dan Martin
FF	FM Jeff Wilson	FM Mike Oliver	FF Chris Starkey
FF	FF Drew	FF Brock Smith	FF Greg Windbrook
FF	Michelle (132)	FM Matt Tamm	

(1) Ladder 91 Operator Qualified  
(2) Ladder 91 Officer Qualified  
(3) RSTRT Member

Revised: 3/28/17  
(4) DCBA Technician

**To: All Personnel (dated 3-29-17)**  
**Re: CKFR Shift Roster 4-1-17 (PDF)**

Attached is the April 1<sup>st</sup> Station assignment Roster. The cascade of changes are products of the promotions of BC Platz, Capt. Christian and DC Danskin. I want to take this moment to recognize those three individuals for their significant career accomplishments.

I am happy to say as a result of our continued growth there will be another Roster coming **April 21<sup>st</sup>**!

Don't ANYONE get too comfortable; we are growing!

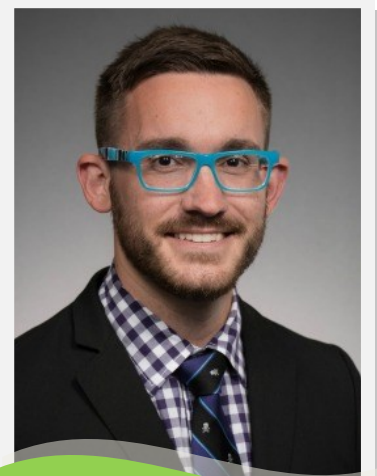
*Deputy Chief John Oliver*

**WEEKLY QUOTE**

*“Intelligence without ambition is a bird without wings.”*

*Salvador Dali*

# Toxicology Training



Dr. Garrard

April 18 - 9:00 am-11:30 am  
at the CKFR Administration Building  
5300 NW Newberry Hill Road- Suite 101, Silverdale, WA  
**FREE TRAINING – 2.5 hours Toxicology CE**

**\*2.5 HOURS OF Vices, Poisons, and Overdoses affecting our region - TRAINING FROM THE EXPERTS AT THE WASHINGTON POISON CENTER\***

Please RSVP your spot for the training by emailing KEVIN BERNT AT [KBERNT@CKFR.ORG](mailto:KBERNT@CKFR.ORG)

## Mother of drowned teen raises money for rescue effort

[Christian Vosler](#) , christian.vosler@kitsapsun.com 6:38 p.m. PT March 28, 2017



**Lucas Weaver** (Photo: Contributed photo / Tasha Weaver)

CENTRAL KITSAP — A year after his death, Lucas Weaver's name will live on inside the fire district that helped recover his body, thanks to a \$5,000 donation from his mother.

Early last year, Weaver was fishing with friends at Big Beef Creek when he fell into the water. Central Kitsap Fire and Rescue responded, but attempts to retrieve his body were [stymied by steep, slippery terrain and rapid-moving water](#).

Crews eventually found Lucas after nearly a day on the creek and calling out every CKFR staff member available. [The 18-year-old](#) was the [fourth Klahowya Secondary School student to die in less than two years](#).

That day in February was "a fuzz," for Lucas' mother, Tasha Weaver, who thanked CKFR commissioners and staff Monday for helping to find her son's body.

Inspired to "focus my energy on something positive," Weaver said she decided to raise money for the fire district to mark the anniversary of Lucas' death. The money, which officially was donated to CKFR's Medic One Foundation, will be used to pay for water rescue equipment and training.

"At first it just started off as a thank you, an appreciation for everything that they did that day," Weaver said. She decided to earmark it for water rescue after learning about the district's interest in expanding those programs.

While Central Kitsap has the most exposure to moving water in the county, most of those are smaller bodies of water like creeks, according to deputy fire chief John Oliver. Those can be dangerous but usually only in the event of heavy rains or flooding, Oliver said.

Swift-water rescues aren't a common occurrence, but the district will be adding training for both open-water and swift-water rescues using money from the bond voters approved in 2015, he said.

Oliver — who helped run a water-rescue program for a fire district in Clackamas County, Oregon — said that Weaver's donation could be used to further the expansion of CKFR's water-rescue programs, including purchasing equipment or training firefighters how to perform swift-water rescues.

"I don't exactly know what the funds are going to go to, but when we do identify that we want it to be something meaningful for family," Oliver said.

Weaver raised the money through individual donations and partnerships with local businesses. Tessio, a pizza and whiskey bar in Silverdale, and Brewberry Coffee on Newberry Hill Road each donated a percentage of their sales for one day to the fundraiser. Combined with individual donations, the total came to just over \$5,000.

"That's where most of the money came from, was just people just dropping off a little bit here, a little bit there," Weaver said.

As part of the donation, Weaver requested that a program or piece of equipment be named "Dream Weaver," after Lucas. Her son "was a dorky hippie" and enjoyed the Gary Wright song and other old songs, she said. Plus, the moniker includes their last name.

It's a request the fire district says it'll be sure to oblige.

"I do everything that I do, I try to make him proud, of me, somehow," Weaver said.

**FULL ARTICLE ON THE KITSAP SUN:** <http://www.kitsapsun.com/story/news/local/communities/central-kitsap/2017/03/28/mother-drowned-teen-raises-money-rescue-effort/99734570/>

# Kitsap County News Release



## County partners with school district in upgrade to athletic fields

Contact Information: Jim Dunwiddie, Parks Director ([jdunwiddie@co.kitsap.wa.us](mailto:jdunwiddie@co.kitsap.wa.us))

March 23, 2017

(Port Orchard, WA) - The Central Kitsap School District approved a memorandum of understanding March 22 with the Kitsap County Parks Department. The agreement grants CKSD use of the six tennis courts at the Kitsap County Fairgrounds, located adjacent to the district's Olympic High School. The school's tennis program has utilized and shared the use the facilities for years. The Kitsap County Commissioners are scheduled to approve the tennis court MOU in April.

The agreement will transfer liability and the responsibilities of renovating, managing and maintaining the courts to the school district. The agreement will not affect the public use of the courts, which will continue on a first-come, first-served basis, outside of scheduled school functions.

"The ability of the county to develop partnerships such as these, to maximize community resources for the benefit of the community, is a terrific model for efficient and effective government," said Kitsap County Commissioner Ed Wolfe. "The recent agreements create a great win-win for the schools and community." He anticipates that Kitsap County Parks and the school district will continue to discuss possibilities for similar agreements.

The agreement follows an inter-local agreement the county signed with the school district in 2016 pertaining to the upgrading of athletic field serving Klahowya Secondary School, built on county parkland within Newberry Hill Heritage Park. Again, the district assumed liability of the facilities and funding for all upgrades. Since then, the district has prepared developmental plans for a \$2.4 million project to improve the fields, provide accessible access, and possibly upgrade restroom and concession buildings. The county reviewed the plans and provided written consent for the project to move forward, as is required in the agreement.

"Continuing this decades-long partnership aids our efforts to provide quality athletic facilities for our students and our community," said Central Kitsap School District Superintendent David McVicker. The school district and county have worked together on the athletic complex next to Olympic High since 1976.

Along with other community partners such as the Public Facilities District, the county and school district continue to discuss a possible extension of a similar agreement to additional athletic facilities at the fairgrounds.



This week during a two-day presentation, Deputy Chief Oliver instructed the Kitsap County Incident Management Procedures (KCIMP) to Battalion and Deputy Chiefs from numerous Kitsap County Fire Agencies.





# FORCIBLE ENTRY TRAINING





The adventures of Meatball John continue up at Admin! We are so grateful for his generosity. So far, Brandin Skovald has been the only one to conquer the entire sub (huge surprise). John will be up here on Wednesday April 5, and Wednesday April 12 to feed the rest of the Staff!

# 6 tips to stay focused and lead effectively

Sharika S. Nair—March 14, 2017 (Article at: <https://yourstory.com/2017/03/stay-focussed-lead-effectively/>)

Sometimes, we live life without any focus and [fail](#) to realise what we can actually get done. When big decisions are made without thinking, the regrets that follow are even bigger. Now when you have to lead, you can't afford to dilly-dally all the time. If you feel you aren't giving your best as a leader, then it's time to think about what you are doing right or wrong. The first step would be to restore your focus. Staying focused all the time may not be an easy task but you have to be consistent about it. One day you might be ready to conquer the world and accomplish a billion things, while the next day you just can't work out a plan due to over-exhaustion. This is what happens when one loses focus of their purpose each day.

Here are a few tips that will help you [lead](#) with more [focus](#):

## Deal with worries later

Vision-driven leaders do not worry constantly. They deal with their anxieties after they take care of the work at hand. Who knows? Once you have prioritised your tasks and worked on the important ones, your other worries might just automatically vanish. While it is good to be cautious, worrying first thing in the morning or at any time of the day is a plain waste of time. Instead, complete all your tasks and ask yourself whether anything is still worrying you.

## Follow a self-reward system

After you accomplish the tasks you have intended to do within a said time and date, motivate yourself to accomplish your goal by rewarding yourself. It might sound a little silly at first but it is actually a way of staying focused. Your mind will constantly remind you about what you are working towards. It will also make you feel good. But most importantly, you will begin to appreciate all that you have done.

## Relish in having nothing to do

Often we tend to set ourselves up for failure by doing too many things in a day. This is the one common mistake committed by most people who don't [lead](#). Instead, try to eliminate tasks and keep minimal at hand. Soon you will realise you have time for yourself after all the tasks are accomplished. This will give you ample time for free thinking. Try this out and you will see how new ideas flourish.

## Establish a good ethics policy

No matter what, always [keep your ethics intact](#). Some day or the other, you will be well rewarded for it. It shows your commitment towards doing the right thing, which is crucial if you want to lead by example.

## Be honest with yourself

Be honest with yourself first if you want to be honest with others. If you are feeling disturbed about something, try to determine the root cause and clear your mind. Honesty shows integrity, which nurtures your character.

## Live by all of the above

Lastly, it's not enough to just think about taking up new decisions – you need to commit to it as well. Slowly it will become a way of life that you will continue to enjoy!

You may not be able to control all the happenings in your life. However, you have the power to choose the way you deal with them. And that makes all the difference.

### ABOUT THE AUTHOR

A passionate sportswoman and published author, I get easily intrigued by creativity and marketing. Am a self-proclaimed humorist who is happiest while writing, sketching, communicating or training for a marathon.

# FirstNet Partners with AT&T for the Nationwide Public Safety Broadband Network



Earlier today at the Department of Commerce headquarters, Secretary Wilbur Ross announced the selection of AT&T to build the First Responder network, the first nationwide wireless broadband network dedicated to America's first responders.

## About the award

This contract award marks a significant investment in the communications infrastructure that public safety desperately needs for day-to-day operations, disaster response and recovery, and securing large events.

The high-speed network will be deployed specifically for the millions of public safety users in all 50 states, five U.S. territories and the District of Columbia, including those serving rural communities and tribal lands. The network will modernize first responders' communications and deliver specialized features that are not available to them on wireless networks today.

At the event, FirstNet was joined by **Randall Stephenson**, AT&T chairman and CEO, who said, "We are honored to work with FirstNet to build a network for America's police, firefighters and EMS that is second to none. This is an unprecedented public-private investment in infrastructure that makes America a leader and public safety a national priority."

As FirstNet Board Chair **Sue Swenson** noted in our [news release](#), "This public-private partnership is a major step forward for the public safety community as we begin building the broadband network they fought for and deserve. FirstNet and AT&T will deliver high-speed connectivity to help millions of first responders operate faster, safer, and more effectively when lives are on the line."

## Agreement terms

The following are high-level terms of the 25-year agreement announced today between FirstNet and AT&T:

- FirstNet will provide 20 MHz of high-value, telecommunications spectrum and success-based payments of \$6.5 billion over the next five years to support the Network buildout – FirstNet's funding was raised from previous FCC spectrum auctions;
- AT&T will spend about \$40 billion over the life of the contract to build, deploy, operate and maintain the network, with a focus on ensuring robust coverage for public safety;
- Additionally, AT&T will connect FirstNet users to the company's telecommunications network assets, valued at more than \$180 billion.

This unique partnership brings together FirstNet, public safety and a global technology team with a proven track record and commitment to the public safety community. Together, FirstNet and AT&T will move with precision and urgency to deliver this much-needed infrastructure to first responders.

Learn more and help spread the word.

Announcement resources are available on our website, including:

[FirstNet's news release](#)

[The award infographic](#)

[Frequently asked questions](#)

We also invite you and your teams to participate in a special webinar for SPOCs on April 4 at 1 p.m. ET. We will send a calendar invite with participation information to you.

As always, if you have questions or need help, please contact your regional lead or reply to this email. We look forward to working with you as we take next steps to deploy the network and deliver on the promise of FirstNet.



Commander Navy Region Northwest Presents:

**INTERNATIONAL  
MILITARY  
BAND CONCERT**

**\*\*\* FREE \*\*\***

**April 29, 2017 at 7:00pm**

**Bremerton High School Auditorium, 1500 13th Street, Bremerton, WA**