



WE'RE HIRING:

ENTRY & LATERAL

FIREFIGHTER/EMTS AND FIREFIGHTER/PARAMEDICS



IDEAL CANDIDATE

Do you like solving complex problems, working under pressure, being a member of a high performance team, value a career that gives you purpose and improves the lives of others? Join us at CKFR!

The ideal candidate is self motivated, troubleshoots problems, remains calm and focused in crisis situations and is excited about the idea of training. Ideal candidates are productive and proactive teammates, strong communicators and are able to lead and follow.

Above all else, the ideal candidate is passionate about fire and rescue, they understand the role of policies and procedures as they relate to safety, have the desire to make an impact in their community and aren't afraid to take risks that make their team and our organization stronger.

ABOUT THE ROLE

CKFR is taking emergency response to the next level! This position performs multiple tasks in potentially dangerous environments and is the first line emergency responder to both fire and medical emergencies. You'll prevent, combat, extinguish and provide rescue services. You'll also:

- Examine, treat and transport sick and injured patients.
- Drive apparatus, operate pumps, ventilate roofs, assist with salvage and overhaul operations.
- Participate in community and District events.
- Participate in regular training, drills and safety courses.
- Operate a variety of portable power and hand equipment tools, lay hose and connect lines and nozzles.

You will work with a well trained team and report to a Company Officer who will provide initial mentoring during your shift and will guide your daily work with the Battalion Chief providing oversight.

QUALIFICATIONS

- High School Diploma or GED
- WA State License prior to start
- Ability to pass a background, medical and psychological evaluation.
- Lateral Candidates must have EMT or Paramedic Certification, IFSAC Academy completion and Firefighter I.
- Candidates must complete the online application, NTN Fire Teams testing, online video interview (sent after applying) and CPAT.
- Fire Team Testing with NTN and CPAT must be done by **September 2, 2022**.

ARE YOU READY TO APPLY?

Applications are due September 9, 2022 @ 4:30 PM

APPLICATION INSTRUCTIONS

- Applications can be found at www.ckfr.org and are due September 9, 2022.
- After applying you'll be sent a unique video interview link, this must be completed by September 12, 2022.
- NTN Teams testing (and CPAT) must be done by September 2, 2022.
- If these are not all completed, applicants are ineligible for interview.
- Lateral candidates must have 3 years of **paid** experience, otherwise they should apply as entry level candidates.

WHAT WE OFFER

- Entry level salary is \$6,089-\$6,820 depending on role/qualifications.
- Regularly scheduled increases are built into our employee agreements.
- Comprehensive medical, dental and vision benefits.
- Enrollment in the LEOFF retirement/pension system.
- Generous employer contributions into deferred compensation and health reimbursement accounts.
- Tuition reimbursement programs.

Email HR@CKFR.ORG with any questions.