



Central Kitsap Fire & Rescue

5300 NW Newberry Hill Rd.

Silverdale, WA 98383

<http://www.ckfr.org>

Updated July 13, 2022. Full position announcement and application at www.ckfr.org.

Job Classifications:

- Entry Level Firefighter/EMT
- Lateral Firefighter/EMT
- Entry Level Firefighter/Paramedic
- Lateral Firefighter/Paramedic

Central Kitsap Fire & Rescue is building an eligibility list for each of the above referenced positions. Please be sure you're submitting to the correct one on NTN & on the CKFR website.

Salary Information:

- Entry Level Firefighter/EMT: \$6,089.66/monthly
- Lateral Firefighter/EMT*: \$6524.63 - \$7,829.56/monthly
- Entry Level Firefighter/Paramedic: \$6,820.42/monthly
- Lateral Firefighter/Paramedic*: \$8,769.11/monthly

**Candidates must meet the criteria outlined in the collective bargaining agreement to be considered "lateral."*

Benefit Information:

- Generous Vacation & Leave Time
- Generous Medical, Dental & Vision Benefits
- LEOFF Retirement Pension System
- Disability, Life & Other Ancillary Insurance

Contact Information:

CKFR Human Resources

hr@ckfr.org

Department Overview:

Central Kitsap Fire & Rescue is a progressive combination department. We're located west of Seattle and are one of the largest service providers on the Kitsap Peninsula, with over 100 fire suppression personnel. CKFR provides emergency response services from ten fire stations, five of which are career staffed stations.



Central Kitsap Fire & Rescue just passed a community bond measure that will replace and/or remodel all of our stations. CKFR continues to experience growth, resulting in increased call volumes, over 10,000 last year.

We are dedicated to the mission of the preservation of life, property, and the environment and are guided by the core covenants of: integrity, loyalty, duty and respect. CKFR provides fire & EMS services, including transport, to the sick and injured. CKFR hosts an in-house fire academy to acclimate recruits to our mentally and physically challenging work environment and assure that they adhere to the values of our culture.

Area Information:

An outdoor paradise. Located in the Puget Sound, an hour from Seattle and an hour from Olympic National Park. Silverdale is an urban, non-incorporated town with several retail businesses, small and large alike. Kitsap county has the largest shoreline of any county in the state and fishing, boating, biking, kayaking and hiking are all very popular here.

Job Requirements:

All positions require the following:

- **Age:** 21
- **Us Citizen:** Yes
- **High School Diploma/GED:** Yes
- **Valid WA State Drivers License:** Yes (If you don't live here, you don't need one to apply, only to start working)
- **Ability to Read/Speak English:** Yes
- **Vision:** [1582 Standards](#)
- **College:** Not required, but preferred.
- **Academy Certification:** Not required, CKFR offers in-house Academy and/or sponsorship to area academies.
- **Prior Experience:** Not required.
- **Necessary Certifications:** None to apply, CKFR offers an in-house EMS course for recruits.
- **Background Check:** Must pass comprehensive background check.
- **Psychological & Physical Testing:** Must pass testing provided by CKFR selected or approved medical professionals.

Disqualifiers: Felony criminal activity, unacceptable driving record, comprehensive prior-employment background and reference check failure, failure of department pre-employment psychological and physical testing.

Additional Requirements for Paramedics and/or Lateral Roles:

Paramedics must have the following certifications prior to application (or close enough to completion, it will be obtained prior to start date):

- Paramedic Certification



Lateral Candidates must have the following certifications and experience:

- IFSAC Academy Completion & IFSAC Academy Certifications, EMT Certification
- Paramedic Certification (if applicable)
- Lateral Candidates must have prior PAID work experience. The CBA determines lateral pay scales.

Start Date:

- Non-certified candidates can expect to start January 2023 (Date Pending)
- Lateral candidates can expect to start March 2023 (Date Pending)
- As CKFR gets more information on the timeline, we will communicate dates to hold with applicants directly.

In order to be considered for employment, candidates must complete the NTN Fire Teams, The Video Interview (will be mailed after you apply) and CKFR's online employment application.