

Firefighter EMT & Paramedic FAQ

Do I have to have IFSAC certifications or will CKFR accept Pro-Board or out of state certifications?

Generally speaking, IFSAC and Pro Board certifications in good standing (not expired) can be transferred to WA state only (reciprocity). If reciprocity is granted, it will allow you to test the next highest level for WA IFSAC certification.

If I have more than 3 years of volunteer experience, do I qualify for lateral?

Lateral applicants must have three years of **paid, career** experience. In addition, lateral applicants must have their EMT/PM, FF1 and academy completion (or academy equivalency).

Will CKFR accept old NTN scores?

Yes, if they are less than one year old as of November 12, 2021.

Does the CPAT have to be completed by the application deadline?

No, but it will be need to be completed and passed prior to the start date.

What if I have my national EMT certification, but not my WA State?

While it is preferred you have your EMT certification when you apply (entry level), it is not required, we can send you to an EMT certification course.

Can I apply without any certifications as an entry level firefighter?

We do accept these applications due to the volume of candidates we're hiring; however, preference is given to candidates who have already obtained necessary licensure.

Do I need to submit a separate application on your website?

Yes, you do. The application process has two parts: 1. Take the FireTeam NTN test and complete their questionnaires and 2: Submit an online application through ckfr.org.

My NTN test isn't scheduled until right before the submission deadline and the scores take about 3-5 days to get back - will this affect my application?

The NTN scores should be submitted by the NTN testing deadline. We suggest trying alternate locations if there are scheduling conflicts.