



**WE'RE HIRING:**

# **LATERAL FIREFIGHTER/EMT**



**SAFETY FOCUSED, TRAINING  
DRIVEN & COMMUNITY MINDED  
INDIVIDUALS WITH A PASSION  
FOR FIRE & RESCUE.**

Applications are due by **NOVEMBER 20, 2018**

**Full-Time Career Employment Opportunity**

# FIRE FIGHTER/EMT JOB DESCRIPTION



Prevents, combats and extinguishes fires, and provides rescue services. As an EMT, examines, treats, and transports sick and injured patients. This position performs multiple tasks in potentially dangerous environments and serves as the first line emergency responder to fire and medical emergencies.

The Firefighter/EMT works directly with a well trained team and reports to a Company Officer, initially assigned to mentoring them during their shift and subsequently guides the daily work of the Firefighter/EMT, with the Battalion Chief providing oversight.

## Essential Duties:

- Cares for injured or ill patients.
- Drives apparatus, operates pumps, ventilates roofs, assists with salvage and overhaul operations.
- Participates in community and District sponsored events.
- Participates in drills and training courses.
- Operates portable power and a variety of hand equipment tools; laying hose, connecting lines, and nozzles.



**CENTRAL KITSAP**  
FIRE & RESCUE

**CKFR is taking emergency response  
to the next level!**

# IDEAL CANDIDATE

The ideal candidate will be self motivated, able to troubleshoot problems, and remain focused in critical situations. Being a strong communicator, who is able to lead and follow effectively will serve a candidate well in this role.

CKFR is a training driven organization with an intense focus on collaboration. An ideal candidate will be excited by training, possess a strong desire to move the organization forward, and be able to be a productive member of their shift and the entire CKFR team.

There is no shortage of opportunity for advancement and learning in CKFR. The ideal candidate is passionate about fire and rescue, understands the role of policies and procedure in overall safety, desires to make an impact in their community, and isn't afraid to take risks to make our organization better.

*The candidate must complete required testing through the National Testing Network by November 15, 2018.*

## Qualifications:

- High school diploma or GED, AA Preferred
- Washington state drivers license.
- Pass a complete background check and District medical evaluation.
- 3 Years of continuous career Fire/EMS experience in a prior organization.
- EMT Certification, Firefighter 1, CPAT and Academy completion required. *Knowledge of Kitsap County policies, procedures, protocols and directives for firefighters/EMT and EVIP preferred.*



**CENTRAL KITSAP**  
**FIRE & RESCUE**



# CENTRAL KITSAP FIRE & RESCUE

## WHO WE ARE

CKFR is one of the largest fire service providers on the Olympic Peninsula. We're comprised of 86 career, 50 volunteer and 25 administrative staff members. CKFR provides emergency response services from ten fire stations, six career staffed stations and four all-volunteer stations.

The state of the District is strong and Kitsap county continues to experience tremendous growth. CKFR averages 8,000 calls for services, with 75% being emergency medical response. Our services include fire suppression, public education, technical rescue, hazardous materials, wildland-interface suppression and full emergency medical services.

We are dedicated to our mission of the preservation and protection of life, property and the environment and are guided by our core covenants: integrity, loyalty, duty and respect.

## WHAT WE OFFER

Aside from our commitment to your growth and learning, our pledge to value our employees, and the strong support of our community, CKFR also offers:

- Expected salary is: **\$5705-\$6846/mo** for this position, as outlined in our CBA, with increases based on certifications and regularly scheduled increases for service.
- Comprehensive medical, dental and vision benefits.
- Disability benefits
- Participation in the LEOFF retirement system.
- Generous employer contributions into a deferred compensation plan.
- Employer contributions into a health reimbursement account.
- An opportunity to continue your education.



## KITSAP COUNTY

Centrally located on the Kitsap Peninsula, Silverdale offers scenic trails, beachfront and stunning views of Dyes Inlet, Mount Rainier, the Olympic Mountains and glorious sunsets. Easy beach access leads to outdoor fun, and the malls, movie theaters and hundreds of shops offer plenty of indoor activities too.



**APPLICATIONS ARE DUE NOVEMBER 20, 2018 BY 4:30 PM**

## **APPLICATION PACKET**

### **Application Documents**

- CKFR Application (Available on our site)
- Resume (2 Page Maximum)
- Answers to the following questions: 1. Why are you seeking a career as a Firefighter with CKFR? and 2. What have you done thus far that speaks to your ability to uphold the core covenants of CKFR?

### **Recruitment Information**

- Testing must be done with the National Testing Network by November 15, 2018.
- Please note, lateral and entry level tests are different on NTN and candidates should complete the appropriate one.
- An application, resume and responses to CKFR's questions are due November 20, 2018.
- Candidates will be contacted for individual interviews after materials have been reviewed.
- This is an emergency response position with an anticipated start date sometime near the end of January.

## **APPLICATION INSTRUCTIONS**

**Email, Mail or Hand  
Deliver Materials to:**

Misty Dieffenbach, HR Director  
mdieffenbach@ckfr.org  
5300 NW Newberry Hill Rd. Ste 101  
Silverdale, WA 98383



Central Kitsap Fire & Rescue is an Equal Opportunity Employer and encourages applications from all persons without regard to race, creed, color, national origin, religion, age, sex, marital status, disability, sexual orientation, or veteran status, including disabled veterans of the Vietnam era. CKFR provides reasonable accommodation to its employees and the public with disabilities, including disabled veterans.