

Central Kitsap Fire and Rescue is dedicated to the preservation and protection of life, property, and the environment. CKFR serves a population of more than 72,000 residents within a 115 square mile region and responds to fire and emergency calls from 12 stations.

The CKFR is currently accepting applications for Volunteer Resident Firefighters.

POSITION: Volunteer Resident Firefighter

STATUS: Volunteer (no wages or rights of contract)

- Residence in one of two fire stations (must be willing to establish assigned station as primary residence — assignments subject to change without notice).

MINIMUM REQUIREMENTS:

- Eighteen (18) years of age upon appointment.
- High school graduate (or equivalent)
- Valid Washington State Driver's License
- Physically and mentally capable of performing the functions of a firefighter
- Resident applicants must be Firefighter qualified equal to the Kitsap County Recruit Academy.
- Resident applicants should have a minimum of six (6) months recent experience with a fire department, with 1 year preferred.
- Preference shall be given to current Central Kitsap Fire and Rescue (CKFR) members.

REQUIRED TRAINING:

- Must be Emergency Vehicle Accident Prevention (EVAP) certified within three (3) months of starting residency.
- Must be Emergency Medical Technician (EMT-B) certified within twelve (12) months of starting residency.
- Must be Basic Life Support (BLS) qualified with Central Kitsap Fire and Rescue when eligible.
- Must have completed Pump School within six (6) months of starting residency.
- Must be qualified on all station apparatus and equipment within twelve (12) months of starting residency.
- Must continue to meet the volunteer training requirements.

APPLICATION PROCESS:

- Applications for the Volunteer Resident program participation may be obtained in person during regular business hours at 5300 NW Newberry Hill Rd, Silverdale WA. Or online at <http://www.ckfr.org/media/CKFRApplication.pdf>
- All applications must be fully completed, signed and dated by the applicant and submitted to the Assistant Chief-Operations along with a cover letter, personal resume, and supplemental questions for Resident Volunteer Applicants
- Applications will be reviewed to verify that the applicant meets the District's minimum requirements and all information submitted on the application form shall be subject to investigation prior to appointment. A Resident Oral Board will be established, consisting of at least the Assistant Chief Operations, and Volunteer Battalion Chief to interview all eligible applicants.
- Incomplete applications will be rejected, so read and follow directions carefully. Qualified applicants will be ranked based on experience and education. Preference may be given to applicants with previous volunteer experience and/or current enrollment in a local college majoring in Fire Science, Fire Command/Administration, or Public Administration.
- Each candidate must complete and pass a physical exam and background check.
- Positions may be filled from the list of qualified applicants as they are received.
- Applications may be kept on file for up to one year.

Supplemental Questions for Resident Volunteer Applicants

1. Are you willing to reside at your assigned station and not live elsewhere? _____
2. Are you willing and able to be on duty for a minimum of 12 periods (1800 to 0600) each month? _____
3. When off duty, but in quarters, are you willing to respond to calls as a volunteer firefighter assigned to that station? _____
4. Are you willing and available to participate in volunteer station training a minimum of once a week on Wednesday evenings from 1900 to 2100 hours? _____
5. Are you willing to spend extra time learning CKFR equipment/apparatus/procedures? _____
6. Are you willing to spend extra time to complete EVAP training and learn to drive station apparatus? _____
7. Are you willing to spend extra time to develop proficiency in Firefighter I skills, EMT skills and NWCG Wildland Firefighter II skills? _____

In addition to the above questions, please provide the following information typed on a separate sheet(s) of paper:

1. Explain in detail how you have prepared yourself to perform day-to-day tasks in and around the fire station; and to respond to fire, rescue and EMS incidents.
2. Describe your computer skills including experience utilizing basic computer functions, such as, but not limited to, Internet, e-mail, word processing, and entering data and information into a data base or fire-service-related software.
3. Describe how you have used communication skills to deal with the public, your supervisors, and peers.
4. Describe your plan to achieve your long term career goals.

PLEASE SIGN AS HAVING READ AND UNDERSTOOD THE FOLLOWING:

The position I am applying for is of volunteer status, without expectation of compensation for services. There are no rights of contract, no liberty or property interests, and no proprietary or exclusive rights of any kind created or existent in any volunteer position. If accepted to participate in the volunteer program, I am obligated to comply with all District rules and procedures at all times. Noncompliance may result in dismissal. The District has the right to and may alter, amend, or in any way change the rules and procedures or any aspect of District operations at any time without prior notice.

Signature and date _____