

FIREFIGHTER/EMT—(Lateral and Entry Level)

Position information:

Central Kitsap Fire & Rescue (CKFR), headquartered in Silverdale, Washington, is currently accepting applications to fill a FIREFIGHTER/EMT position and are considering both lateral and entry-level candidates. (Note: A future hiring register may be established from this recruitment).

Monthly Salary Range for 2010:

Entry Level: \$4,481.23 (no Firefighter I academy); \$4,801.32 (with recent successful completion of Firefighter I Academy)

Lateral: \$4,801.32 (Minimum of one but less than two years of experience starts at 75% top step Firefighter)

\$5,121.41 (Minimum of two but less than three years of experience starts at 80% of top step Firefighter)

\$5,761.58 (Three or more years of experience starts at 90% of top step Firefighter)

All positions include a generous benefits package with a one-year probation period (or one-year post academy).

Minimum requirements:

All Applicants – Lateral and Entry Level:

- Current EMT Certifications -- for Washington State, National Registry, or another state **and** Kitsap County (Must possess one of above EMT certifications and be able to obtain for Washington State, Kitsap County and National Registry within 90 days of appointment); and
- Valid Washington State drivers license: possess or be able to obtain within 30 days of appointment; and
- High school diploma or GED; and
- Must be at least eighteen (18) years of age; and
- Must be CPAT* Certified (**certification must be less than 18 months old by date of candidate testing**); and
- Must be able to successfully complete Firefighter Recruit Academy (entry level) and one (1) year probationary period to remain employed; (**Preference given for having successfully completed accredited Firefighter Recruit Academy**);
- Capable of successfully completing a full physical exam in accordance with the **NFPA 1582 Standard on Comprehensive Occupational Medical Program for Fire Departments**; Chapter 6 Medical Evaluations of Candidates and a psychological exam; and
- Ability to pass a complete background investigation, driving record check, and employment history verification; and
- If current member of International Association of Fire Fighters (IAFF), must be a member in good standing;
- International Fire Services Accreditation Congress (IFSAC) Firefighter I; National Board on Fire Service Professional Qualifications (Pro Board) or equivalent is required for Lateral and highly desirable for entry level candidates;

*Candidate Physical Ability Test: www.nationaltestingnetwork.com or call 425-423-9922; or www.publicsafetytesting.com or call 1-866-HIRE911

Lateral Level only:

- One (1) year of consecutive service as full time paid Firefighter/EMT, and successfully passed probationary period;
- Successful completion of an accredited firefighter recruit academy; and
- Current Hazardous Materials Operations certificate; and
- Current on continuing education requirements for EMT

Application Process--Include in your packet the following:

1. CKFR Application for Employment available on the district website at www.ckfr.org or at CKFR Administration Building located at 5300 NW Newberry Hill Road, Silverdale, WA 98383. Include current phone numbers and e-mail address (**required**); and Equal Employment Opportunity Questionnaire (**requested but optional**)
2. Resume (two-page **maximum**); (**required**)
3. Completed Supplemental Questionnaire; (**required**)
4. Copy of EMT Certification; (**required**)
5. Copy of Firefighter I Certification; (**required**)
6. Copy of High School Diploma or GED; (**required**)
7. DD214 and Application for Veteran's Preference if claiming veterans status; (**required if claiming veterans status**)
8. Other information pertinent to the position. (**optional**)

The packet, in its entirety must be received no later than Monday, January 25, 2010 at 3:30 PM

At CKFR Administration Building located at 5300 NW Newberry Hill Rd., Silverdale, WA 98383.

Tentative Schedule:

Dates:

Application Beginning Date	January 12, 2010
Application Closing Date	January 25, 2010
Applications reviewed and eligibly roster developed	January 25 - 29, 2010
Interviews and testing begin	February 8 - 12, 2010
Notification to candidates with a Conditional Offer of Employment pending:	February 12 - 17, 2010
Background, driving, and work history checks; Psychological Exam;	
and Medical Exam	
Anticipated first day of employment with CKFR	March 1, 2010

Contacts: Email: Training Division Chief Stewart: pstewart@ckfr.org; Susan Smith, Human Resources Manager ssmith@ckfr.org; or call Central Kitsap Fire & Rescue 360.447.3550.